INNOVATIVE LEADERSHIP RECOGNITION AWARD

Nomination Form

Purpose: This award is to recognize and honour employees who are innovative thinkers and creative implementers and who motivate and inspire the people around them through their vision. This nomination is for an individual or team.

- Complete all sections of form – please type in the boxes provided (they expand to fit text). Total of Sections 1 – 3 must NOT exceed 600 words.
- Include up to 3 letters of support (maximum 250 words each).
- Submit electronically to: staffaward@exec.uoguelph.ca by May 1.

Name of Nominee:

Department:

Position/Title:

Email:  Extension:

Lead Nominator:

Department:

Position/Title:

Email:  Extension:

Second Nominator:

Department:

Position/Title:

Contact Information:

Email:  Extension:
Section 1: Please briefly describe the role of the Nominee at the University of Guelph.

Section 2: Please describe and give specific examples of the ways in which the Nominee demonstrates the following:

- **Strategy**  Considers longer term needs and the capabilities that must be in place to address these needs.
- **Integrity**  Achieves a high level of trust in relationships and approaches work in a judicious manner that promotes the University’s norms, values, beliefs, policies and procedures. Actions are consistent with words.
- **Influence**  Generates enthusiasm and commitment to an objective by understanding the motivations, attitudes and positions of others.
- **Relationship Building**  Builds a solid reputation with others as a reliable, accessible, knowledgeable source of information that always acts with integrity and follows through on commitments. Recognizes individual contributions to the success of a project.
**Section 3:** Please describe and give specific examples of the ways in which the Nominee demonstrates one or more of the selection criteria:

- Exemplary commitment to the University of Guelph and its mission of “excellence in teaching, research and service”.
- Unexpected, unusual, or new/high standard of excellence above and beyond what is normally expected in their job.
- Actions make an outstanding contribution to the University community.