



INNOVATIVE LEADERSHIP RECOGNITION AWARD

Purpose: This award is to recognize and honour employees who are innovative thinkers and creative implementers and who motivate and inspire the people around them through their vision. This nomination is for an individual only.

Criteria: The Selection Committee will be looking for demonstrated evidence and specific examples of innovative leadership by an employee that identifies and implements new and better ways of accomplishing results that have a positive and tangible impact on the University's ability to meet its strategic goals; substantially advancing the reputation of the University of Guelph internally, locally, provincially, nationally or internationally. Please use the list below as a guide when completing your nomination. The Selection Committee will be looking for information about how your nominee consistently demonstrates these values.

Strategy Considers longer term needs and the capabilities that must be in place to address these needs.

Integrity Achieves a high level of trust in relationships and approaches work in a judicious manner that promotes the University's norms, values, beliefs, policies and procedures. Actions are consistent with words.

Influence Generates enthusiasm and commitment to an objective by understanding the motivations, attitudes and positions of others.

Relationship Building Builds a solid reputation with others as a reliable, accessible, knowledgeable source of information that always acts with integrity and follows through on commitments. Recognizes individual contributions to the success of a project.

Nomination Process: The nomination form should be submitted to the Office of the Vice-President (Finance & Administration) not later than May 31. Each nomination must be signed by three nominators, including one person who is identified as the lead nominator. A nomination submission of no more than 500 words should be attached. The lead nominator is encouraged to elicit a **maximum** of three letters of support from individuals/sources, either from the nominators themselves or from other individuals. Nominations may come from staff, faculty, students, alumni and retirees of the University.



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Nomination Form – 2011

Please copy this form. For your convenience, you may submit nominations electronically to staffaward@exec.uoguelph.ca

Name of Nominee:

Department:

Position/Title:

Contact Information:

Lead Nominator:

Department:

Position/Title:

Contact Information:

Second Nominator (signature):

Department:

Position/Title:

Contact Information:

Third Nominator (signature):

Department:

Position/Title:

Contact Information:

Please attach a nomination submission of no more than 500 words with up to three letters of support.

For more information, please contact Claire Alexander at calexand@uoguelph.ca