Internship Position Description

Job Title: Food/Beverage Product Development Intern – R&D Support (2 positions available)

Reports to: CEO

Company & Location: Inner Glow Superfoods Inc., Toronto HQ (remote working options available)

Job Type: Unpaid Internship

Hours: 10-15 hours per week, 4 month (~12 weeks), 8 month (~24 weeks), and 12 month (~36 weeks) options available, hours negotiable

Start Date: September 5, 2019 (tentative)

Perks: Free açaí product, honorarium provided

Inner Glow Superfoods provides sustainably sourced, organic açaí purée from the Amazon region of Brazil to Canadians. Our product is packed with vitamins, minerals and nutrients and is naturally sugar free, making it the perfect fruit addition to healthy, low carb/keto/paleo/vegan/etc recipes. Our premium quality, low carb superfruit spurs innovative and nutritious food consumption and can help to improve the health of Canadians as a result. As the company looks to develop and manufacture new products in Canada using our açaí as a key ingredient, the successful candidate will bring their knowledge of consumer trends, health/nutrition, the local food industry and food science/technologies to contribute to R&D efforts to initiate product development efforts.

The Product Development Intern will help to conduct market and consumer research, engage with target market communities, conduct surveys, and assist with taste tests. They will work alongside the CEO and with industry partners, nutritional experts and researchers as well as our partners in Brazil to validate new innovative products from a food science and food performance standpoint to meet the needs of our customers. This is an opportunity to gain direct experience with R&D and product development in a commercial setting.

Your Role at Inner Glow Superfoods Inc:

- Brainstorming & bringing new ideas to the table on new techniques for validating food performance both quantitatively and with sensory analysis;
- Research the competitive landscape for Inner Glow Superfoods Inc. products and identify opportunities to develop our strategy and market position;
- R&D experience to develop new products;
- Assist with development and maintenance of ingredient, nutritional and packaging specifications;
- Look into more sustainable / effective packaging options, provide recommendations how to proceed;
- Research and lead on grant applications for R&D, tech, sustainability improvements;
- Assess joint partnership work with partners in Brazil – joint R&D, working with farmers and communities that harvest our fruits, etc.;
- Liaise with research partners in Canada and Brazil.

Required Skills & Qualifications:
Currently enrolled in university/college program with a concentration in: Food / Agricultural Science, Food and Nutrition, Food Technology, Biological Science, Chemistry, or Engineering (bio/chemical or industrial) or other relevant discipline;
Knowledge of new food product development processes and the overall food & beverage industry;
Excellent judgment; ability to prioritize work, manage multiple priorities, and meet deadlines;
Innovative and creative approach to problem-solving;
Good research skills (both quantitative and qualitative);
Excellent judgment; ability to prioritize work, manage multiple priorities, and meet deadlines;
Excellent written and oral communications skills in English required.
Strong work ethic, action-oriented, and highly collaborative;
High level of attention to detail and accuracy;
Excellent intercultural competencies and experience working in diverse teams;
High level of attention to detail and accuracy.

**Bonus Skills & Qualifications:**
- Passion for experimenting with new and innovative food recipes, enjoys cooking and baking;
- Knowledge of newest research in functional foods, nutrition and various healthy diets (ie; vegan, keto, paleo);
- Working knowledge of Portuguese is considered a strong asset;

**Learning Objectives**

The internship is intended to give the candidate the opportunity to learn and gather skills in food product development and R&D and participation in business strategy meetings with the CEO and broader team. We are a small team and the candidate would work closely with the CEO, business mentors, advisors and industry partners to gain valuable experience.

**Application Instructions:**

- If interested please send your resume and a short description on why you want to work with us to info@innerglowsuperfoods.ca.
- We’d like to sincerely thank all applicants for your expressed interest in working with us; however only those applicants selected for an interview will be contacted.
- Inner Glow Superfoods is an equal opportunity employer. We encourage all qualified candidates to apply for this role.

*Applications will be accepted on a rolling bases until the position has been filled, so we encourage you to send in your application as soon as possible.*