00:00 – 00:02

[Music; text comes onto screen reading “How can we ensure that the skills of Canadian immigrants are effectively used?]

00:02 – 00:07

[Nick sitting in chair]

Nick: my name is Nick Manuel I'm a PhD candidate in the Department of Economics specializing in labor economics.

00:08 – 00:12

[Video of woman scrolling through media on her phone]

Nick: We hear quite a bit in the media about the importance of skilled immigration.

00:13 – 00:20

[Nick sitting in chair]

Nick: So this is important to recognize that this not only means bringing in immigrants who have the skills that our economy needs

00:21 – 00:29

[Video of construction workers and engineers at a worksite]

Nick: but also making sure that they're able to effectively utilize those skills once they get here that is making sure that employers are able to effectively

00:30 – 00:34

[Nick sitting in chair]

Nick: value the skills that immigrants bring with them.

00:35 – 00:42

[Video of Nick typing on computer]

Nick: Essentially what I'm trying to do I'm trying to evaluate these skills of immigrants when they operate their own businesses

00:43 – 00:55

[Nick sitting in chair]

Nick: And how those skills are valued compared to when they're working for a wage or a salary and see what we can learn from those immigrant business owners in terms of what we should expect their skills to be valued in the economy in general.

00:56

[Video of people working on a highway]

Nick: In general one thing that has been identified quite a bit that immigrants

01:01 – 01:30

[Nick sitting in chair]

Nick continues: tend to not do as well in the labor market as non immigrants but exactly why this is the case has been a little bit unknown and because of that we're not quite sure what types of policies are necessary in order to address the problem so my research can shed further light on what is exactly behind these difficulties that immigrants face and what kinds of policies that we can use to ameliorate their situation

01:31 – 01:35

[Music; screen fades to red with University of Guelph logo appearing; College of Business and Economics logo appears]