We all deserve the opportunity to reach our full potential and make our unique contributions to this campus community. This means all our community members and visitors must be able to get where they need to go, access services and products, and be heard.

The University of Guelph is committed to making its learning, living and work environments accessible and welcoming — places where students, employees, volunteers and visitors are accommodated according to their needs. Our goal is to ensure accessibility in our services, products and facilities. We are committed to providing these in a way that respects the dignity and independence of persons with disabilities.

DHR monitors compliance with the Accessibility for Ontarians with Disabilities Act [1] (AODA) and supports the work of the AODA steering committee. We coordinate efforts to eliminate existing barriers on campus. And we evaluate our university's policies and procedures through a comprehensive accessibility lens to make sure we're
getting it right.

DHR is your campus resource for information on initiatives, policies, educational resources and services relating to accessibility on campus.

We can equip you with the tools you need to plan accessible meetings, documents, web resources, curricula and policies. Together, we can ensure that barriers are removed and doors are opened to all.

**Accessibility for Persons with Disabilities, Statement of Commitment**

The stated purpose of the *Accessibility for Ontarians with Disabilities Act, 2005 (AODA)* is:

*To achieve accessibility for Ontarians with disabilities with respect to goods, services, facilities, accommodation, employment, buildings, structures and premises on or before January 1, 2025.*

The University of Guelph is committed to accessibility and aims to be an environment which respects the dignity and independence of people with disabilities.

The University of Guelph is committed to accessibility in its communications as follows:

- All electronic and printed materials produced by the University of Guelph are available in alternative formats for all disabilities, upon request.
- When there is a request by a person with a disability, alternative formats will be made available at no additional cost.

The requirements are required under the *Accessibility for Ontarians with Disabilities Act, 2005 (AODA)* [1] and its regulations; the *Accessibility Standards for Customer Service, O. Reg. 429/07* [2] and the *Integrated Accessibility Standards, O. Reg. 191/11* [3]

Departments will be responsible for providing accessible formats for their area upon request.

**Source URL (retrieved on 04/23/2016 - 03:44):** [https://www.uoguelph.ca/diversity-human-rights/accessibility](https://www.uoguelph.ca/diversity-human-rights/accessibility)

**Links:**

[1] [http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_05a11_e.htm](http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_05a11_e.htm)