Apply to be a Human Rights Volunteer!

Submitted by David Gibson on Thu, 02/02/2017 - 12:33

Students, Faculty and Staff!

- Are you interested in developing skills and serving the University as a resource person or a fact finder as per the Human Rights and Sexual Violence Policies?
- The Office of Diversity and Human Rights (DHR) is seeking applications for the volunteer positions of Human Rights Fact Finders and Resource Persons.
- This is a challenging and rewarding opportunity for faculty, staff, and students to play an important role in fostering an inclusive campus because it is a shared responsibility!

Why Apply?

- All successful applicants receive comprehensive training in investigative principles and peer support through the lens of the Ontario Human Rights Code, as well as the University’s Human Rights and Sexual Violence Policies.
- All successful applicants must be available for a four-day training, to be held in Guelph April 25th-28th, 2017, inclusive.
How to Apply
Your application will include:
• A current resume/CV
• Written Acknowledgment that you are available to participate in training April 25-28, 2017
• One reference with a phone number and email
• A 500-word essay containing the following details:

1. Describe your experience with human rights issues.
2. Describe your communication skills and a time when you have used them for solving a problem.
3. What experience(s) do you have with dispute resolution?
4. What knowledge do you have of human rights principles and the University of Guelph’s human rights and sexual violence policies?
5. Describe a time when you have worked effectively with others.

Please deliver Your Application by email, in person, or by interoffice mail
by 4pm Friday February 24th 2017 to:

Office of Diversity and Human Rights (DHR)
15 University Avenue East
Guelph, Ontario
N1G 2W1
Phone: 519.824.4120 x53000
dhrinfo@uoguelph.ca [1]
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Published on Diversity and Human Rights (DHR) (https://www.uoguelph.ca/diversity-human-rights)

DUTIES AND RESPONSIBILITIES

Human Rights and Sexual Violence Fact Finder

- Assists in the planning and implementation of fact-findings (i.e. interviewing complainants, respondents and witnesses) pursuant to the University's Human Rights Procedures and Sexual Violence Policy
- Assists in the preparation of fact-finding reports.
- Human Rights Resource Person
- Provides information, peer support, and advice to those engaged in procedures under the University’s human rights and sexual violence policies
- Provides assistance in the preparation of a formal complaint and responses and act as a support person during fact finding interviews

SKILL SETS

- Knowledge of/interest in human rights
- Dispute-resolution
- Problem-solving and analytical
- Empathetic active listening
- Oral and written communication skills
- Collaboration and teamwork

All candidates will be considered for both positions.

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Tags:

- Human Rights [3]
- volunteer [4]
- staff [5]
- faculty [6]
- students [7]
- get involved [8]


Links:
[1] mailto:dhrinfo@uoguelph.ca
[5] https://www.uoguelph.ca/diversity-human-rights/tags/staff
[7] https://www.uoguelph.ca/diversity-human-rights/tags/students
[8] https://www.uoguelph.ca/diversity-human-rights/tags/get-involved