

**CUPE 3913, GTA, Sessional & UTA Salary Breakdowns
2021-2022 Academic Year**

Spring 2021

79 days

May 11, 2021 to August 27, 2021

1% UPP adjustment was applied to CUPE Unit 2 S21 appts effective July 1, 2021 but is not reflected in the S21 rates listed below

Unit 2 Sessionals	Hours/Full Semester Work Assignment	Semester Rate as per contract	Weekly Salary	Weekly Hours
Step 1	267	\$7,485.99	\$473.80	16.90
Step 2	267	\$7,646.06	\$483.93	16.90
Step 3	267	\$7,806.15	\$494.06	16.90
Step 4	267	\$7,966.24	\$504.20	16.90
Step 5	267	\$8,126.29	\$514.33	16.90
Step 6	267	\$8,286.38	\$524.46	16.90
Step 7	267	\$9,793.06	\$619.82	16.90
Prep Payment	30	\$1,363.50	Total paid on 1st pay of semester	
Sessional Schedule B Hourly Rate		\$45.45		

Unit 1	Full GTA/GSA-1	GTA/GSA-1	UTA
Wage Component	\$4,548.42	\$32.48	\$23.97
Fellowship Component	\$1,436.34	\$10.25	\$3.04
Total	\$5,984.76	\$42.73	\$27.01
Hours Per Semester	140		
Hours Per Week	8.87		
Weekly Salary Rate **	\$276.81		
Weekly Fellowship Amt	\$90.91		
Hourly Salary Rate **		\$31.23	\$23.05
Hourly Fellowship Amt		\$10.25	\$3.04

** plus vacation pay

Fall 2021

79 days

September 7, 2021 to December 24, 2021

Unit 2 Sessionals	Hours/Full Semester Work Assignment	Semester Rate as per contract	Weekly Salary	Weekly Hours
Step 1	267	\$7,617.56	\$482.13	16.90
Step 2	267	\$7,780.44	\$492.44	16.90
Step 3	267	\$7,943.34	\$502.75	16.90
Step 4	267	\$8,106.24	\$513.06	16.90
Step 5	267	\$8,269.11	\$523.37	16.90
Step 6	267	\$8,432.01	\$533.68	16.90
Step 7	267	\$9,965.17	\$630.71	16.90
Prep Payment	30	\$1,387.20	Total paid on 1st pay of semester	
Sessional Schedule B Hourly Rate		\$46.24		

Unit 1	Full GTA/GSA-1	GTA/GSA-1	UTA
Wage Component	\$4,571.16	\$32.64	\$24.09
Fellowship Component	\$1,443.52	\$10.30	\$3.06
Total	\$6,014.68	\$42.94	\$27.15
Hours Per Semester	140		
Hours Per Week	8.87		
Weekly Salary Rate **	\$278.19		
Weekly Fellowship Amt	\$91.36		
Hourly Salary Rate **		\$31.38	\$23.16
Hourly Fellowship Amt		\$10.30	\$3.06

** plus vacation pay

Winter 2022

83 days

January 6, 2022 to May 2, 2022

Unit 2 Sessionals	Hours/Full Semester Work Assignment	Semester Rate as per contract	Salary	Weekly Hours
Step 1	267	\$7,617.56	\$458.89	16.09
Step 2	267	\$7,780.44	\$468.71	16.09
Step 3	267	\$7,943.34	\$478.52	16.09
Step 4	267	\$8,106.24	\$488.33	16.09
Step 5	267	\$8,269.11	\$498.14	16.09
Step 6	267	\$8,432.01	\$507.96	16.09
Step 7	267	\$9,965.17	\$600.32	16.09
Prep Payment	30	\$1,387.20	Total paid on 1st pay of semester	
Sessional Schedule B Hourly Rate		\$46.24		

Unit 1	Full GTA/GSA-1	GTA/GSA-1	UTA
Wage Component	\$4,571.16	\$32.64	\$24.09
Fellowship Component	\$1,443.52	\$10.30	\$3.06
Total	\$6,014.68	\$42.94	\$27.15
Hours Per Semester	140		
Hours Per Week	8.44		
Weekly Salary Rate **	\$264.78		
Weekly Fellowship Amt	\$86.96		
Hourly Salary Rate **		\$31.38	\$23.16
Hourly Fellowship Amt		\$10.30	\$3.06

** plus vacation pay