

Instructor: Bruce McAdams Email bmcadams@uoguelph.ca Twitter @rovingprofessor website: www.ugsrp.com Macs Room 204 Office Location Office Hours Monday 12-2 Department/School Hospitality, Food and Tourism Management TAs TBA Email Office Location Office Hours Lecture: 7-8:50 pm MCLN102 Class Schedule: Seminars: Section 1 Tues 11:30-12:50 MCLN101 Section 2 Tues 1:00-2:20 MCLN101 Section 3 Thurs 11:30 – 12:50 MCLN101 Section 4 Thurs 1:00-2:20 MCLN101 **Pre-requisites:** None **Co-requisites:** None

Course Description

This course provides the students with an introduction to the many facets and issues of the food-service industry. An overview of the scale, scope, and organization of the industry will be examined and critiqued. An emphasis will be placed on the development and management of resources.

Course Learning Outcomes

Upon successfully completing this course you will be able to:

- 1. Demonstrate an ability to work effectively in teams, through the application of appropriate knowledge and skills designed to identify and respond to team issues and enhance team performance
- 2. Communicate effectively through written and oral forms to a variety of audiences
- 3. Able to demonstrate an understanding of the various segments of the food-service industry.
- 4. Demonstrate and evaluate the role 'service' plays in hospitality transactions
- 5. Show an understanding for the irreplaceable role that human capital plays in the industry
- 6. Research and apply evidence-based research to issues in hospitality
- 7. Show an understanding of 'sustainability' and how it relates to the food-service industry
- 8. Evaluate and develop personal and professional competencies associated with hospitality leaders
- 9. Develop a better understanding of roles and career opportunities within the food-service industry
- 10. Become orientated with the culture and ways of the School of Hospitality, Food, and Tourism Management

Course Assessment

			Associated Learning Outcomes	Due Date/ location
Assessment 1:	Pass/Fail 5%	Surveys to complete	All	Sept 17 th Midnight in Dropbox
Assessment 2:	10%	Operations Review	2	Sunday Sept 24 Midnight in Dropbox
Assessment 3:	5%	Canoe video group exercise	1-7	Sept. 26 th and 28 th in Seminar class
Assessment 4:	10%	Understanding the Labour Market	3,4,5	Sunday Oct 9 th , Midnight in Dropbox
Assessment 5:	10%	Sustainability Assignment	1,2,6	Sunday Oct 16 ^{th Midnight} in DropBox
Assessment 6:	5%	Know thyself leadership assignment	4	Sunday Oct 23 rd Midnight Dropbox
Assessment 7:	15%	Food-service career report	6	Oct 25 th and 27 th in Seminar Class

Final Exam30%100% on Textbook and assigned

Γotal	1

Teaching and Learning Practices (as appropriate)

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Lectures The course will be delivered in both lecture and seminar format. All information covered in lectures and seminars will be posted on D2L. It is highly recommended that students attend all lectures and seminars.

Labs None

- Seminars See Above
- Workshops None

Site/Field TBA Trip

Course Resources

Required Texts:

Foodservice Organizations, A Managerial and Systems Approach

Recommended Texts:

None

Lab Manual:

None

Other Resources:

Weekly readings will be made available on Courselink

Field Trips: TBD

Additional Costs:

Course Policies

Grading Policies

Late reports will be subject to a deduction in marks, 25% for each day late.

Course Policy on Group Work:

No mandated group work in this course except for seminar assignments.

Course Policy regarding use of electronic devices and recording of lectures

Please feel free to record the lectures if need be. Laptops are permitted for note taking purposes. If you need to use your mobile phone please excuse yourself from the room before doing so

University Policies

Academic Consideration

When you find yourself unable to meet an in-course requirement because of illness or compassionate reasons, please advise the course instructor in writing, with your name, id#, and e-mail contact. See the academic calendar for information on regulations and procedures for

Academic Consideration: http://www.uoguelph.ca/registrar/calendars/undergraduate/current/c08/c08-ac.shtml

Academic Misconduct

The University of Guelph is committed to upholding the highest standards of academic integrity and it is the responsibility of all members of the University community, faculty, staff, and students to be aware of what constitutes academic misconduct and to do as much as possible to prevent academic offences from occurring.

University of Guelph students have the responsibility of abiding by the University's policy on academic misconduct regardless of their location of study; faculty, staff and students have the responsibility of supporting an environment that discourages misconduct. Students need to remain aware that instructors have access to and the right to use electronic and other means of detection. Please note: Whether or not a student intended to commit academic misconduct is not relevant for a finding of guilt. Hurried or careless submission of assignments does not excuse students from responsibility for verifying the academic integrity of their work before submitting it. Students who are in any doubt as to whether an action on their part could be construed as an academic offence should consult with a faculty member or faculty advisor.

The Academic Misconduct Policy is detailed in the Undergraduate Calendar:

http://www.uoguelph.ca/registrar/calendars/undergraduate/current/c08/c08...

Accessibility

The University of Guelph is committed to creating a barrier-free environment. Providing services for students is a shared responsibility among students, faculty and administrators. This relationship is based on respect of individual rights, the dignity of the individual and the University community's shared commitment to an open and supportive learning environment. Students requiring service or accommodation, whether due to an identified, ongoing disability or a short-term disability should contact the Centre for Students with Disabilities as soon as possible.

For more information, contact CSD at 519-824-4120 ext. 56208 or email csd@uoguelph.ca or see the website: <u>http://www.csd.uoguelph.ca/csd/</u>

Course Evaluation Information

Please refer to the Course and Instructor Evaluation Website

Drop date

The last date to drop one-semester courses, without academic penalty, is October 31, 2014. For regulations and procedures for Dropping Courses, see the Academic Calendar:

http://www.uoguelph.ca/registrar/calendars/undergraduate/current/c08/c08

Additional Course Information

The following is a tentative class schedule for the semester

*There is no seminar on Thursday September 7th.

Week One: (Sept 11)

Lecture Topic: Orientation and Guest Lecture Planet Bean Coffee!

Seminar Topic: Get to know your cohort and some survival tips

Reading: None

Focus: Get ready for the course

Week Two: (Sept 18)

Lecture Topic: Industry Overview, Guest Lecture on Franchising Jon Christensen Seminar Topic: Operations Review Assignment Focus: Learning about the industry Reading & Viewing: Danny Meyer Ted Talk: The convergence of casual and fine dining Chapters in Text Book: 1

Week Three: (Sept 25)

Lecture Topic: The External Customer Seminar Topic: Canoe Service Video Focus: Customer Service Readings: Chapters in Text: 2 and 7. Additional Readings: TBD

Week Four: (Oct 2)

Lecture Topic: Guest Lecture, Chef (TBD)

Seminar Topic: Food lecture Focus: Learning about the 'food' in food-service Reading: Text Chapter 3 and 4

Week Five: (Oct 16)

Lecture Topic: Guest Lecture, Beverage Panel (TBD) Seminar Topic: Menu Lecture Focus: Learning about Menu's Readings: Text Chapters 5,6,8

Week Six: (Oct 23)

Lecture Topic: The Internal Customer (Service Profit Chain)Seminar Topic: The roles and competencies of food-service workersFocus: Employees role in the successful food-service establishment (micro view of labour)Readings: Service Profit Chain, Additional Readings TBD, Text chapter 12

Week Seven: (Oct 30)

Lecture Topic: The Labour Market (Guest Lecture Dale and Laura, Diversity) Seminar Topic: Minimum wage, what is the issue? Group Assignment Focus: Looking at the macro view of labour in the food-service industry Readings: Excerpt from behind the kitchen door, additional readings

Week Eight: (Nov 6)

Lecture Topic: Sustainability, Kristen Cavanaugh Seminar Topic: Bruce Lecture Focus: What is the role of 'sustainability' in food-service Readings: TBD

Week Nine: (Nov 13)

Lecture Topic: Guest Speakers (Ocean Wise and Hospitality Services)

Seminar Focus: Group exercise on Sustainability issues and actions in the industry.

Focus: Applying sustainability in the food-service industry

Readings: Tragedy of the commons

Week Ten: (Nov 20

Lecture Topic: Leadership and Management Seminar Topic: Shackleton Video and exercise in groups Readings: Know Thyself for assignment. Text Chapter: 9,10,11

Week Eleven: Nov 27

Lecture Topic: Guest Speaker panel Seminar Topic: Fit Exercise Focus: It's all about Fit Readings: None Focus on Career Report!

Friday December 2

Topic: Exam Review Focus: Prep for Final Readings: Text Chaper 11, 13, 14, 15