

USW Local 4120 Unit A

Effective August 22, 2023, the University will provide Flexible Spending Credits (Flex Credits) to all eligible USW Local 4120 Unit A employees. Each eligible employee will be provided with flexible spending credits to allocate into one of [two accounts](#) [1]: Health Care Spending Account (HCSA) or Taxable Wellness Spending Account (TWSA).

[Annual Allocation](#) [2]

[Eligibility](#) [3]

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Source URL: <https://www.uoguelph.ca/hr/usw-local-4120-unit>

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