USW Local 4120 Unit A

Effective August 22, 2023, the University will provide Flexible Spending Credits (Flex Credits) to all eligible USW Local 4120 Unit A employees. Each eligible employee will be provided with flexible spending credits to allocate into one of two accounts [1]: Health Care Spending Account (HCSA) or Taxable Wellness Spending Account (TWSA).

Annual Allocation [2]
Eligibility [3]
Carry-Forward Provisions [4]
Payment of Claims [5]
Frequently Asked Questions [6]

Source URL:https://www.uoguelph.ca/hr/staff-faculty/benefits/usw-local-4120-unit/usw-local-4120-unit

Links
[1] https://www.uoguelph.ca/hr/types-flexible-spending-credits [2] https://www.uoguelph.ca/hr/usw-local-4120-unit-annual-allocation-flex-spending-credit [3] https://www.uoguelph.ca/hr/usw-local-4120-unit-eligiblity [4] https://www.uoguelph.ca/hr/staff-faculty/benefits/united-steel-workers-usw-benefits/flexible-spending-credits/usw-carry-forward [5] https://www.uoguelph.ca/hr/staff-faculty/benefits/united-steel-workers-usw-benefits/flexible-spending-credits/payment-claims [6] https://www.uoguelph.ca/hr/staff-faculty/benefits/united-steel-workers-usw-benefits/flexible-spending-credits/flex-credit-faq