

## USW Local 4120 Unit A

Effective August 22, 2023, the University will provide Flexible Spending Credits (Flex Credits) to all eligible USW Local 4120 Unit A employees. Each eligible employee will be provided with flexible spending credits to allocate into one of [two accounts](#) [1]: Health Care Spending Account (HCSA) or Taxable Wellness Spending Account (TWSA).

[Annual Allocation](#) [2]

[Eligibility](#) [3]

[Carry-Forward Provisions](#) [4]

[Payment of Claims](#) [5]

[Frequently Asked Questions](#) [6]

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**Source URL:** <https://www.uoguelph.ca/hr/staff-faculty/benefits/usw-local-4120-unit/usw-local-4120-unit>

### Links

[1] <https://www.uoguelph.ca/hr/types-flexible-spending-credits> [2] <https://www.uoguelph.ca/hr/usw-local-4120-unit-annual-allocation-flex-spending-credit> [3] <https://www.uoguelph.ca/hr/usw-local-4120-unit-eligibility> [4] <https://www.uoguelph.ca/hr/staff-faculty/benefits/united-steel-workers-usw-benefits/flexible-spending-credits/usw-carry-forward> [5] <https://www.uoguelph.ca/hr/staff-faculty/benefits/united-steel-workers-usw-benefits/flexible-spending-credits/payment-claims> [6] <https://www.uoguelph.ca/hr/staff-faculty/benefits/united-steel-workers-usw-benefits/flexible-spending-credits/flex-credit-faq>