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## **Manager, Environmental Health & Safety (EHS) Compliance & Continuous Improvement**

### **REPOST**

**Forbes Ranks U of G Among Canada's Top Employers**

**Professional and Managerial Group**

## **Manager, Environmental Health & Safety (EHS) Compliance & Continuous Improvement**

### **Physical Resources**

**Hiring #: 2024-0095**

Please read the [Application Instructions](#) [1] before applying

Reporting to the Associate Vice-President, Physical Resources, with a dotted line reporting relationship with the Director, Human Resources (Health, Safety & Wellness), The Manager, EHS Compliance & Continuous Improvement is responsible for fostering a culture of health and safety among employees throughout the Physical Resources (PR) unit and for coordinating environmental, health & safety, fire safety & prevention. As well as drive continuous improvement in EHS for PR operations, services and related University property, facilities, and physical infrastructure. The Manager promotes departmental regulatory compliance and continuous improvement through design, development, and implementation of administrative systems that advance such environmental, health and safety, fire safety and prevention, and quality requirements.

The Manager ensures that such environmental, health & safety, fire prevention, and associated administrative systems, consisting of policies, procedures, guidelines, rules, and regulations, safe work practises, work instructions, are developed, and followed and that accurate recordkeeping is maintained. The Manager is responsible for ensuring regulatory requirements and directions of appropriate authorities having jurisdiction (AHJs) for PR operations, services and physical infrastructure are observed, complied with, and documented, through appropriate undertakings, monitoring, and audits.

Considering the holistic impact of environmental, health and safety compliance and the continuous improvement in these areas of the physical infrastructure and PR operations and services, the Manager will work closely and collaboratively with PR leadership (AVP and Directors), PR management, and PR work teams as well as with university units, including Environmental Health & Safety (EHS) and Campus Safety Office (CSO) fire prevention. They will also liaise with various AHJs, e.g. the (Ontario) Ministry of the Environment, Conservation & Parks (MOECP), and the City of Guelph.

Requirements of this position include: An undergraduate degree in a relevant field (e.g., environmental science, environmental or safety engineering or a related field), A Master's degree in a related field is preferred, coupled with a minimum of 5 years progressive management experience in environmental, health and safety compliance at a large organization. An anticipatory thinker who can set priorities, this individual must be able to follow through to completion highly developed training programs which align with organizational strategic goals and operational needs. The Manager will be an excellent communicator with an inherent ability to influence the performance of others and build rapport and collaborative working relationships among frontline workers, supervisors, managers, and directors across PR at all levels as well as with other workplace parties, including union and management representatives.

Position Number 803-002

Classification P06

[Professional/Managerial Salary Bands](#) [2]

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*At the University of Guelph, fostering a [culture of inclusion](#) [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.*

Posting Date: 2024 04 17

Closing Date: 2024 05 15 (extended)

Page category: [Current Opportunity](#) [4]

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### Source

URL: <https://www.uoguelph.ca/hr/careers-guelph/current-opportunities/manager-environmental-health-safety-ehs-compliance-continuous>

### Links

[1] <https://www.uoguelph.ca/hr/careers-guelph/how-apply> [2]

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