CUPE 1334 Mid-Probationary Review

All employees covered by the CUPE Local 1334 Collective Agreement [1] are provided with a mid-probationary period progress report. This report is to be completed at approximately three (3) months into their six (6)-month probationary period.

The relevant Collective Agreement language in Article 12.02 reads:

“A new employee shall be on probation until completion of six (6) months continuous employment. Probationary employees will be given a written progress report upon completion of three (3) months’ service. Both the employee and the supervisor will be notified that a review is required."

Please complete the CUPE 1334 Mid-Probationary Review Form [2] and engage in discussion with the employee, returning the completed form to your Service Associate [3]. Comprehensive instructions are also provided on the form.

Please contact your Human Resources Consultant [4] with any questions.

Source URL:https://www.uoguelph.ca/hr/managers/cupe-1334-mid-probationary-review

Links
[1] https://www.uoguelph.ca/hr/hr-services-staff-relations/employee-groups-agreements#1334 [2] https://www.uoguelph.ca/hr/system/files/CUPE%201334%20Mid-Probationary%20Review%20%28Fillable%29.pdf [3] https://www.uoguelph.ca/hr/find-your-hr-consultant-and-hr-service-associate [4] https://www.uoguelph.ca/hr/node/4317/