The Learning & Development team consists of a small number of dedicated, energetic individuals with a wide range of strengths and competencies. In addition to staff members, Learning & Development draws on a group of distinguished consultants, facilitators and training associates.

Linda Watt, Director, Learning & Development and Consulting Services
Linda has developed both breadth and depth of experience over 20 years of practice in organizational, team and individual learning and development spanning across the private and public sectors. Linda has her Masters in Human Systems Intervention. She is a Team Management Systems Practitioner, has a certificate in Adult Education, a coaching certification and is a certified Facilitation Master. She has published articles on the topic of effective leadership development.

Of particular interest to wine lovers, Linda is a certified Sommelier and delights in world wide wine touring and providing wine appreciation seminars.

Contact Linda to learn more about the consulting services offered through Learning & Development, including strategic planning, teams and workgroups, conflict management and learning and performance.

**Evelina Rog, Sr. Consultant, Learning & Development and Consulting Services**

Evelina is a seasoned consultant, coach, and facilitator who has partnered with private, public and not-for-profit sector organizations to design and deliver engagements at the individual, team and organizational level in the areas of: career management, leadership assessment and development, change management, performance management, and organizational effectiveness.

Evelina completed her Ph.D. in Industrial & Organizational Psychology at the University of Guelph where she focused her research on authentic leadership. She has also served as a co-instructor in the University of Guelph’s MA Leadership & MBA programs and has published articles on: talent management, career management, and corporate volunteerism. Evelina is passionate about developing others and is currently pursuing her coaching certification through the International Coach Federation.

In her spare time, Evelina loves to go on adventures with her family and enjoys anything related to health, nutrition, exercise and personal and professional development.

Contact Evelina to learn about how Learning & Development and Consulting Services can help you to achieve your goals through assessment, coaching, and learning and development solutions.

**Lily Zhou, Learning & Development Assistant**

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Lily came to Guelph as an international student in 1989 and has worked in many organizations in China and North America for more than twenty years. She worked for the ESL Program in the University of Guelph’s Office of Open Learning for eleven years before joining the Learning & Development team in February 2010. Lily has a B.A. degree in English from China.

Lily enjoys travelling, singing, cooking, and exploring various computer technologies.

Contact Lily with any questions about program dates and times, registration, and Learning & Development inquiries.