NEW Days are the kick-off to the NEW @ the U program at the University of Guelph. Two days at the beginning of each month of the year (excluding January, April, July, August and December) have been dedicated to welcoming and connecting new employees to the University environment and giving them a positive start. Various activities and representatives from across campus will share perspectives and important information that will introduce the new employee to university governance, culture, history, facilities and services. Required training elements from A.O.D.A. (Accessibility for Ontarians with Disabilities Act) and EHS (Environmental Health and Safety) will also be included.

The program is targeted to new employees who are regular, full-time or part-time staff or full-time with an appointment of greater than 6 months. However, any employee that can benefit is welcome to register.

How to Register

Hiring Managers or Department HR representatives can call Learning & Development at extension 56800 and provide the name, position and email address of a new hire. The individual will be sent a link to register for NEW Days and will be provided with required logistical information.

In addition, we will be proactively identifying possible candidates and reaching out to the relevant departmental contacts to inquire about the benefits of their attendance at NEW Days.

NEW Days Schedule for 2015/2016

NEW Days will be held on:

- September 14 & 15, 2015 [1]
- October 5 & 6, 2015 [2]
- November 2 & 3, 2015 [3]
- March 7 & 8, 2016 [5]
- June 6 & 7, 2016 [7]

NEW Days Agenda

Day 1

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**NEW Days**  
Published on Human Resources (https://www.uoguelph.ca/hr)

- Discover the U: Who We Are, What We Do, Where We’re Going  
- Violence and Harassment Prevention  
- Introducing your HR Partners  
- Contributing to an Inclusive and Respectful Workplace  
- Discover You: Leadership and Personal Development Opportunities and Registration for Recommended Training and Community Activities  
- Online Training for those required to complete one or more of the following:  
  - Accessibility for Ontarians with Disability Act (AODA) – Accessible Service Provision  
  - AODA Making Education Accessible for Faculty, Instructors  
  - Supervisor Health & Safety Awareness and Due Diligence  
  - Worker Health & Safety Awareness Training  
  - Security Awareness  

**Day 2**

- Health & Wellness  
- UofG from The Student Angle  
- Introduction to Privacy, Information and Records Management  
- Introduction to IT Security Awareness and Online Training Module  
- Human Resources at U of G  
  - Introduction to G.O.A.L. – U of G’s Performance Planning, Assessment and Development program  
  - Accessing Human Resources  
- Tour of campus location  
- University of Guelph ID Card  
- Return to Unit

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**Links**

[1] https://www.uoguelph.ca/learningmatters/eventreg/civicrm/event/info?reset=1&amp;id=824  
[2] https://www.uoguelph.ca/learningmatters/eventreg/civicrm/event/info?reset=1&amp;id=826  
[3] https://www.uoguelph.ca/learningmatters/eventreg/civicrm/event/info?reset=1&amp;id=828  
[4] https://www.uoguelph.ca/learningmatters/eventreg/civicrm/event/info?reset=1&amp;id=830  
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