Research Facility Foreperson / Technical Support

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply.

Professional and Managerial Group

Research Facility Foreperson / Technical Support

Arkell Poultry / Equine Research Station
Research Station Operations, Office of Research
Hiring #: 2016-0046

Please read the Application Instructions [1] before applying.

Reporting to the Manager, Arkell Livestock Research Stations, the Research Facility Foreperson / Technical Support is responsible for providing front-line leadership and supervision in the day-to-day operations of both the Arkell Poultry and Arkell Equine Research Facilities. Working closely with the manager and researchers, the incumbent directs a team of regular full-time, contractual and part-time agricultural assistants in the day-to-day operations for both research facilities, organizing the activities of staff in support of the faculty-led, animal-based research trials and programs conducted at these stations. As such, the incumbent must have an excellent understanding of research principles, approaches and procedures, and be able to plan how research activities and trials can be implemented effectively while maximizing functionality for the research facility within the available assigned budget.

The incumbent will be responsible for coordinating research requests and assigning animal use to maximize resources, providing technical support and expertise in the planning, implementation, conduct and delivery of research trials; supervision and training of regular and temporary full-time ag assistants as well as part-time staff and summer students, participating in hiring of new staff, conducting performance appraisals, and providing health and safety training for staff. The incumbent is responsible for all aspects of flock and herd management (including health and well-being, nutrition, vaccination programs, vet care, breeding, animal identification, record-keeping) maintaining appropriate animal numbers to meet research and operational needs, and ensuring compliance with regulatory requirements; supervising and coordinating maintenance, repairs and minor capital projects, acquisition of goods and services for operation/maintenance of facilities, ensuring routine maintenance, service repairs and safety compliance for all equipment, and ensuring that the facilities are maintained according to CCAC standards.

Requirements of the position include: Undergraduate degree (Master’s degree in a livestock research field preferred), plus a minimum of 3 years related experience, or an equivalent combination of education and experience. Additional requirements include: a foundational understanding of research principles, processes and protocols; knowledge of animal care standards and regulatory requirements; experience with animal handling and agricultural livestock equipment operation and maintenance; experience with building maintenance; experience with human resource management as well as financial management; excellent human relations and communication skills; initiative, discretion, sound judgement, tact and diplomacy; solid competency in MS Office Word and Excel, email systems, University of Guelph Human Resources Policies and Procedures and financial reporting system. Valid Class G Driver’s License is required. Certifications in Confined Space, CPR, First Aid, and Ontario Health and Safety Act would be considered assets.
Position Number    447-091
Classification         P05*

Professional/Managerial Salary Bands [2]

*Tentative evaluation; subject to committee review

Posting Date: 2016 02 16
Closing Date: 2016 03 02

Links
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply