Advisor to Students with Mental Health Disabilities

Accessibility Services, Student Wellness
Division of Student Affairs

9 Month Continuing Limited Term Position
From approximately September - May (Annually)

Hiring #: 2016-0245

Please read the Application Instructions before applying

Reporting to the Manager of Student Accessibility Services, this position advises, supports and counsels students with disabilities, with a focus on ensuring equitable opportunities for academic success. This Advisor primarily focuses on individuals with mental health disabilities, and works collaboratively with a larger team of Advisors for Students with Disabilities.

This work requires significant collaboration and negotiation with students, faculty and other support services such as Counselling, Student Housing Services, Program Counsellors, the Registrar’s Office and the Library. The Advisor also works directly with health care professionals such as physicians and occupational therapists to clarify the functional limitations each student experiences, and as a part of the student’s support team.

The Advisor uses advanced counselling skills to assess daily functioning; to assist with maintaining, stabilizing and/or improving health and mental health; and to support students in identity development relating to their disability when appropriate. They are also required to be knowledgeable about adaptive technologies for overcoming a wide range of barriers in the social and learning environment.

Demonstrated skill in the analysis of how major mental illnesses affect an individual’s daily functioning, and a strong understanding of the emergent knowledge in this field is essential for this work. The Advisor role is a sensitive position that is responsible for ensuring consistency in the way accommodations are put into place, and to protect the academic integrity of the courses taken by students with disabilities. This requires a strong understanding of academic policies, procedures and pedagogy, as well as legal implications under the Ontario Human Rights Code.

Occasional evenings and weekend work will be required. Minimum qualifications include a master’s degree in occupational therapy, social work, counselling psychology, or a related discipline, and at least three years of related job experience. Exceptional communication and organizational skills is essential.

Position Number 0534-017
Advisor to Students with Mental Health Disabilities
Published on Human Resources (https://www.uoguelph.ca/hr)

Classification         P05*
Professional/Managerial Salary Bands [1]

*Tentative evaluation; subject to committee review.

Posting Date: 2016 06 30
Closing Date: 2016 07 15

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