Technical Supervisor, Virology

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply.

Forbes Ranks U of G Among Canada's Top Employers [1]

Professional and Managerial Group

Technical Supervisor, Virology

Animal Health Laboratory
Laboratory Services Division

Hiring #: 2016-0265

Please read the Application Instructions [2] before applying

Working under the general direction of the Virologist/Immunologist, the Technical Supervisor will be responsible for ensuring the day-to-day technical operations of the Virology section of the Animal Health Laboratory, while following, and complying with various rigorous accreditation standards (AAVLD, SCC, CALA). The incumbent will play a key role in supporting Laboratory Services Division’s values: Client Centered, Integrity, Individuals Matter, Shared Responsibility, and Committed to Evolving. Supervising all technical staff within the lab, the incumbent will: foster an environment that promotes teamwork, productivity and continuous improvement; prioritize and schedule workload and resources; trouble-shoot and resolve issues within the lab section; conduct regular lab section meetings; conduct regular performance reviews, document disciplinary problems and take appropriate action in consultation with the Virologist/Immunologist; identify training needs, scheduling training programs and ensuring all applicable SOP’s and health & safety regulations are adhered to. In addition, the incumbent will utilize his/her technical expertise through the hands-on provision of a wide range of testing services; participate in the development, validation and implementation of new testing methodologies; monitor QC and, resolve issues brought forward through the non-conformance reporting process (CAPA), in order to support continuous improvement to client services.

Requirements of the position include:

- BSc Degree in Microbiology, plus several years of related experience, or an equivalent combination of education and experience;
- Proven leadership and supervisory skills with demonstrated ability to motivate and guide teams to perform with integrity and excellence, in a high-volume laboratory with tight client-driven deadlines;
- Proficiency in a wide range of complex and routine virological and immunological analyses (i.e. PCR, ELISA, cell culture techniques, virus neutralization, serological testing,);
- Demonstrated ability to trouble-shoot and resolve issues (analytical methodologies and instrumentation, and staff or client conflict resolution.)
- Excellent written and verbal communication skills;
- Exceptional client service skills with both internal and external clients;
- Comprehensive understanding of laboratory quality systems (i.e. ISO 17025) and accreditation requirements (i.e. AAVLD, SCC, CALA);
- Superior administrative, budgeting, organizational and supply management skills;
- Advanced knowledge of computer programs for analytical instrumentation, spreadsheet, data reporting, word-processing and familiarity with laboratory information systems;
- Must be or willing to be rabies vaccinated.

Position Number  482-105  
Classification       P05  

Professional/Managerial Salary Bands [3]

Posting Date: 2016 07 06  
Closing Date: 2016 07 13  

Powered by CCS  
Source URL (modified on 07/06/2016 - 16:43): https://www.uoguelph.ca/hr/careers-guelph-current-opportunities/technical-supervisor-virology  

Links  
[2] https://www.uoguelph.ca/hr/careers-guelph/how-apply  