Advisor to Students with Physical & Sensory Disabilities

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply.

Forbes Ranks U of G Among Canada's Top Employers [1]

Professional and Managerial Group

Advisor to Students with Physical & Sensory Disabilities

Accessibility Services, Student Wellness
Division of Student Affairs

Temporary part-time from August 8, 2016 to May 5, 2017
(Less than 24 hours per week)

Hiring#: 2016-0268

Please read the Application Instructions [2] before applying

Reporting to the Manager of Student Accessibility Services, this position advises, supports and counsels students with disabilities, with a focus on ensuring equitable opportunities for academic success. This Advisor primarily focuses on individuals with hearing impairments, vision impairments, major illnesses and injuries, and concussions, and works collaboratively with a larger team of Advisors for Students with Disabilities.

This work requires significant collaboration and negotiation with students, faculty and other support services such as Counselling, Student Housing Services, Program Counsellors, the Registrar's Office and the Library. The Advisor also works directly with health care professionals such as physicians and occupational therapists to clarify the functional limitations each student experiences, and as a part of the student’s support team.

The Advisor uses advanced counselling skills to assess daily functioning; to assist with maintaining, stabilizing and/or improving health and mental health; and to support students in identity development relating to their disability when appropriate. They are also required to be knowledgeable about adaptive technologies for overcoming a wide range of barriers in the physical and learning environment.

Demonstrated skill in the analysis of how concussions affect an individual’s daily functioning, and a strong understanding of the emergent knowledge in this field is essential for this work. The Advisor role is a sensitive position that is responsible for ensuring consistency in the way accommodations are put into place, and to protect the academic integrity of the courses taken by students with disabilities. This requires a strong understanding of academic policies, procedures and pedagogy, as well as legal implications under the Ontario Human Rights Code.

In addition, the incumbent will provide support to students with permanent physical and mobility impairments when the staff member who is responsible for that portfolio is unavailable. Occasional evenings and weekend work will be required. Minimum qualifications include a master’s degree in occupational therapy, social work or a related discipline, and at least three years of related job experience. Exceptional communication and organizational skills is essential.

© 2016 University of Guelph
This position is the equivalent of 60% workload (21 hours per week), with variability in demand for service from students. An ideal candidate would have some flexibility to adjust their schedule to meet this demand.

Classification
P05*
Normal Hiring Range $33.41 - $38.42 per hour

Posting Date: 2016 07 08
Closing Date: 2016 07 15

Powered by CCS
Source URL (modified on 07/08/2016 - 14:42): https://www.uoguelph.ca/hr/careers-guelph-current-opportunities/advisor-students-physical-sensory-disabilities

Links
[2] https://www.uoguelph.ca/hr/careers-guelph/how-apply