Minors in University Workplaces Policy

Effective: January 2000
Reviewed: June 2023
Revised: June 2023
Signature/Position: Vice-President, Finance and Operations

Applicable Legislation:

Occupational Health and Safety Act, R.S.O. 1990

Applicability:

This policy applies to all University employees (faculty and staff) who are considering bringing minors to University of Guelph workplaces and all minors while at University of Guelph workplaces.

Policy Statements

1. Unaccompanied minors who are not University employees or University of Guelph students and are not affiliated with a University approved program or event are prohibited in the non-public areas of buildings owned, rented, or leased by the University.
2. Environmental Health and Safety shall be consulted about risks associated with University approved programs or events offered to minors in non-public areas of buildings owned, rented or leased by the University.
3. Workplace supervisors shall be responsible for enforcing this policy.

Glossary

Term	Definition
Minor	A person who is under the age of eighteen years and not an employee or student of the University
University Approved Program	Programs and events reviewed and approved by the University this includes for example but is not limited to, College Royal, Take Your Kids to Work day, High School Co-op programs, Day Programs and Camps.

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