

Pay

Published on Human Resources (<https://www.uoguelph.ca/hr>)

Pay

University employees are paid on a biweekly basis through direct deposit. Employees who report hours are paid one week in arrears; all others are paid to date.

Please access the menu on the right to find information related to:

- E-Pay Statement - found under Employee Self-Service, university employees are able to access pay statement(s) through the Electronic Pay Statement portal
- Find information on the Canada Savings Plan Payroll Program
- Access forms to keep your payroll information current (e.g. start or change your payroll direct deposit, change of address, Record of Employment, etc.)
- Find links to government websites related to payroll and employment

Human Resources administers the accurate and timely delivery of payroll service to all employees, compliant with University policies, legislative and regulatory requirements relative to employee tax withholdings, remittances and employer reporting obligations as defined by applicable regulatory agencies.

On November 7, 2019, *Bill 124: Protecting a Sustainable Public Sector for Future Generations Act, 2019*, the Ontario government passed legislation to implement moderation measures in respect of compensation in Ontario's public sector to curb compensation increases over a three (3) year period. *The Act* provides for a three (3) year window of salary moderation (a "moderation period") and compensation restraint. Further information on the defined moderation periods applicable to each group of employees at the University of Guelph may be found in the [Bill 124 Moderation Period Effective Dates](#) [1] memo.

Effective October 1, 2022 minimum wage rates increased. Further information may be found the [October 1, 2022 Minimum Wage Rate Increase](#) [2] section.

Source URL: <https://www.uoguelph.ca/hr/staff-faculty/pay>

Links

[1] <https://www.uoguelph.ca/hr/system/files/2020.04.29%20Leadership%20Team%20final%20FASR.pdf> [2] <https://www.uoguelph.ca/hr/staff-faculty/pay/october-1-2022-minimum-wage-rate-increase>