HR Policies

Unless otherwise stipulated, these policies apply to all regular full-time staff. Collective Agreements between the certified bargaining agents and the University take precedence over the contents of these policies. Policies under "Support Staff" apply to those staff who are not covered by a collective agreement.


Professional Staff

- 108 Flexible Spending Credits [8] [rev. 2017]
- 110 On-Call [10] [new Oct 2000]

Support Staff

- 204 Vacation Leave [14] [rev. Mar 2006]
- 207 Acting Pay [16] [rev. March 2006]
- 208 Language Bonus [17] [rev. Mar 2004]
- 209 Termination [18] [rev. Dec 1999]

All Employees

- 301 Employment Policy [21] [rev Sep 2010]
- 305 Employment Equity Policy [22]
- 306 Job Opportunities - Job Posting [23] [rev. May 2000]
- 307 Temporary and Off-semester Student Employment [24] [rev. Apr 2003]
- 311 Personal Data Change [26] [rev. Oct 2000]
- 312 Disciplinary Procedure [27] [rev. Dec 2003]
- 314 Minimum Wage [28] [rev. Mar 2006]
- 316 Conditions of Employment [29] [Mar 2008]
- 317 Conflict of Interest [30]
- 401 Educational Opportunities Program [31] [rev. March 2006]
- 402 Training [32] [rev. Feb 2004]
- 403 Scholarship Plan [33] [rev. Dec 2009]
- 500 Sick Leave [34] [rev. Jan 2019]
- 501 Leave of Absence [35] [rev. Dec 2018]
- 502 Paid Holidays [36] [rev. Dec 2018]
- 503 Grievances [37]