HR Policies

Unless otherwise stipulated, these policies apply to all regular full-time staff. Collective Agreements between the certified bargaining agents and the University take precedence over the contents of these policies. Policies under "Support Staff" apply to those staff who are not covered by a collective agreement.


Professional Staff

- 108 Flexible Spending Credits [8] [rev. 2017]
- 110 On-Call [10] [new Oct 2000]

Support Staff

- 203 Overtime [14] [rev. Mar 2006]
- 206 Family Responsibility Time [16] [rev. March 2006]
- 207 Acting Pay [17] [rev. March 2006]
- 208 Language Bonus [18] [rev. Mar 2004]
- 209 Termination [19] [rev. Dec 1999]

All Employees

- 301 Employment Policy [22] [rev September 2010]
- 305 Employment Equity Policy [23]
- 307 Temporary and Off-semester Student Employment [25] [rev. Apr 2003]
- 309 Probationary Service [26] [rev. Mar 2006]
- 311 Personal Data Change [27] [rev. Oct 2000]
- 312 Disciplinary Procedure [28] [Dec 2003]
- 314 Minimum Wage [29] [rev. Mar 2006]
- 316 Conditions of Employment [30] [Mar 2008]
- 317 Conflict of Interest [31]
- 401 Educational Opportunities Program [32] [rev. March 2006]
- 402 Training [33] [rev. Feb 2004]
- 403 Scholarship Plan [34] [rev. Dec 2009]
- 500 Sick Leave [35] [rev. Jan 2019]
- 501 Leave of Absence [36] [rev. Dec 2018]
- 502 Paid Holidays [37] [rev. Dec 2018]
503 Grievances
504 Absence (Abandonment)
507 Solicitations
509 8-9-10 Month Continuing Limited Term Positions
510 Four-day Work Week
511 Consumption of Alcoholic Beverages, Illicit Drugs or Recreational Cannabis at Work
512 Hazardous Weather / Emergency Closing Procedures
513 Time-off for Hazardous Weather / Emergency Closings
515 Employee Assistance Program
518 Athletic Fee Subsidy
608 Pay at Death
702 Confidentiality of Personal Information
706 Flag Lowering Policy
708 Theft and Fraudulent Activities
709 Termination Checklist
710 Service Recognition and other Performance Based Awards
711 Gifts to Employees and Recognition of Significant Events
712 Recognition of Bereavement or Illness
801 Environmental Health and Safety Policies

Source URL: https://www.uoguelph.ca/hr/managers-policies-standards-agreements/hr-policies

Links
[1] https://www.uoguelph.ca/hr/staff-faculty/pay/january-1-2018-minimum-wage-rate-increase
[2] https://www.uoguelph.ca/hr/node/4099/
[3] https://www.uoguelph.ca/hr/node/4100/
[4] https://www.uoguelph.ca/hr/node/4101/
[5] https://www.uoguelph.ca/hr/node/4103/
[6] https://www.uoguelph.ca/hr/node/4104/
[7] https://www.uoguelph.ca/hr/node/4105/
[8] https://www.uoguelph.ca/hr/staff-faculty-hr-policies-professional-staff/108-professional-development-reimbursement-professional
[9] https://www.uoguelph.ca/hr/staff-faculty-hr-policies-all-employees/501-leaves-absence-all-staff
[10] https://www.uoguelph.ca/hr/node/4107/
[11] https://www.uoguelph.ca/hr/node/4108/
[12] https://www.uoguelph.ca/hr/node/4109/
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[32] https://www.uoguelph.ca/hr/node/4129/