Leadership

“All organizations have two tasks – to deliver today’s results and create tomorrow’s future.”

These two separate tasks call for two separate practices, management and leadership. As functions, they can co-exist in one role or be concentrated in different roles.

Management seeks operational efficiency and to produce a degree of predictability and order. It is occupied with planning, budgeting, monitoring results, solving problems and managing projects.

Leadership seeks positive change. It is occupied with establishing direction, aligning people, influencing, inspiring, coaching and empowering action and innovation.

These times of continuous change call for courageous and agile leaders. Leaders who are in touch with the environment in which they work and how to adapt to it; leaders who successfully engage their employees and stakeholders and incorporate their perspectives and ideas in creating new strategies; leaders who engage in self-leadership and are motivated to consistently build their self-awareness.

Learning & Development programs to support Leaders

Learning & Development offers a number of learning programs to support leaders in developing a foundational knowledge of self, identifying their strengths and challenges and effectively leveraging the diversity and talents of those they work with. These programs build on our Leadership Development Framework.

For more information and to register, visit our Event Calendar.

Leadership Development Framework
Source URL: https://www.uoguelph.ca/hr/managers/leadership

Links