## **Paid Holidays**

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The University of Guelph will observe the following paid holidays in 2025 [1] up to and including Thanksgiving Day.

## Paid Holiday - Date of Observance

- Family Day Monday, February 17, 2025
- Good Friday Friday, April 18, 2025
- Victoria Day Monday, May 19, 2025
- Canada Day Tuesday, July 1, 2025
- Civic Holiday\* Monday, August 4, 2025
- Labour Day Monday, September 1, 2025
- Thanksgiving Day Monday, October 13, 2025

Part-time employees will be paid in accordance with the appropriate <u>employee group or Collective Agreement</u> [2] or with University of Guelph <u>HR Policy 502</u> [3].

Please note that with respect to employees whose work schedule in its normal course provides days off other than Saturday and Sunday, the day on which the holiday actually falls shall be the observed holiday.

The <u>December 2025/January 2026 Holiday Schedule</u> [4] was outlined in an **amended memo** dated November 12, 2025.

Source URL: https://www.uoguelph.ca/hr/staff-faculty-pay/paid-holidays

## Links

[1] https://www.uoguelph.ca/hr/system/files/2025.01.06%20-%20Paid%20Holidays%202025.pdf [2] https://www.uoguelph.ca/hr/hr-services-staff-relations/employee-groups-agreements [3] https://www.uoguelph.ca/hr/node/4133/ [4] https://www.uoguelph.ca/hr/system/files/AMENDED%202025-2026%20Holiday%20Closure.pdf

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<sup>\*</sup>The August Civic Holiday is not a statutory public holiday.