Occupational Health and Wellness


Occupational Health and Wellness (OHW) integrates and coordinates the management of occupational (work related) and non-occupational related illness and injury. OHW provides support, guidance and consultation to employees related to temporary or permanent medical limitations, impacting their ability to function in the workplace and facilitates Return to Work programs and accommodation for an early and safe return to work. Our goal is to integrate health promotion and disease prevention strategies. This supports a culture of health and well-being within the University community.

WSIB - An occupational injury or illness [3]
Short Term Disability - a short term absence due to medical reasons

Long Term Disability - a long term absence due to medical reasons

Accommodations and Return to Work

Occupational Health Surveillance Programs

Ergonomic Services
Wellness Initiatives

Employee and Family Assistance program (EFAP)

COVID-19 Return to Work Process

Confidentiality

All personal health information provided by employees is held in strict confidence per our Privacy Statement.

Source URL: https://www.uoguelph.ca/hr/hr-services/occupational-health-wellness

Links
[1] https://www.uoguelph.ca/hr/injured-work
[2] https://www.uoguelph.ca/hr/covid-19-return-work-process
[3] https://www.uoguelph.ca/hr/hr-services/occupational-health-wellness/occupational-disability-workplace-injury-or-illness
[7] https://www.uoguelph.ca/hr/hr-services-occupational-health-wellness/occupational-health-surveillance
[8] https://www.uoguelph.ca/hr/managers/ergonomics
[9] https://www.uoguelph.ca/hr/about-hr/occupational-health-and-wellness-ohw/wellness-initiatives
[10] https://www.uoguelph.ca/hr/node/4141/