Learning & Development Team

The Learning & Development team consists of a small number of dedicated, energetic individuals with a wide range of strengths and competencies. In addition to staff members, Learning & Development draws on a group of distinguished consultants, facilitators and training associates.

Linda Watt, Director, Learning & Development and Consulting Services

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Linda has developed both breadth and depth of experience over 20 years of practice in organizational, team and individual learning and development spanning across the private and public sectors. Linda has her Masters in Human Systems Intervention. She is a Team Management Systems Practitioner, has a certificate in Adult Education, a coaching certification and is a certified Facilitation Master. She has published articles on the topic of effective leadership development.

Of particular interest to wine lovers, Linda is a certified Sommelier and delights in world wide wine touring and providing wine appreciation seminars.

Contact Linda to learn more about the consulting services offered through Learning & Development, including strategic planning, teams and workgroups, conflict management and learning and performance.

Jennifer Demeis, Learning, Development, and Wellness@Work Coordinator

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Jennifer completed her Honours Bachelor of Arts in Communication Studies at Wilfrid Laurier University and has formal project management training. Jennifer serves as the first point of contact for Learning & Development inquiries, coordinates professional development programs, provides communication, project management, and administrative support for the Learning and Development and Wellness@Work units.

Contact Jennifer to learn about how Learning & Development and Consulting Services can help you with professional development.

Oliver Martin, Sr. Consultant, Learning & Development and Consulting Services

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Oliver collaborates with individuals, teams, communities, and organizations to help them work together better. He has experience delivering training, mediating disputes, coaching individuals, and facilitating group processes throughout Canada, the Caribbean, and the United States. Oliver has consulted with several academic institutions across Ontario on team development and conflict resolution challenges.

Oliver holds a Master’s of Arts in Leadership, a Master’s Certificate in Adult Training & Development, and an Advanced Certificate in Alternative Dispute Resolution.

Contact Oliver to learn more about the consulting services offered through Learning & Development, including strategic planning, teams and workgroups, conflict management and learning and performance.