Negotiation Updates

University, USW Local 4120 Ratify Agreement

January 20, 2023

Members of United Steelworkers Local 4120, and the University of Guelph, have ratified the renewal collective agreement that was tentatively agreed to on January 11, 2023.

During the nine days of negotiations, talks were open, respectful and constructive, with the parties committed to addressing several key priorities for both sides.

University, USW Local 4120 Reach Tentative Agreement

January 11, 2023

Following nine days of negotiations, the University of Guelph and United Steelworkers Local 4120, the union that represents approximately 895 regular full-time and temporary full-time administrative, clerical and technical employees on its main campus as well as its twelve (12) Teaching English as a Second Language (TESL) instructors in the Office of Open Learning and Educational Support staff, have reached a tentative renewal agreement.

The current agreement expired October 31, 2021.

Negotiating committees for the University and the Union are recommending ratification of the agreement, which addresses several key priorities for both sides.

Details of the agreement remain confidential pending ratification in the coming weeks by union members and the University's Board of Governors.

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