

211 Shift Premiums, All Support Staff

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Shift premiums for an employee whose work schedule falls outside of the University's standard hours of operation shall be paid as follows:

1. Shifts starting between 1200 hours and 1800 hours shall carry a premium of fifty cents (\$.50) per hour.
2. Shifts starting between 1800 hours and 0600 hours the next day shall carry a premium of seventy-five cents (\$.75) per hour.
3. Shifts in which more than fifty per cent (50%) of the time worked falls on Saturday shall carry a premium of fifty-five cents (\$.55) per hour.
4. Shifts in which more than fifty per cent (50%) of the time worked falls on Sunday shall carry a premium of seventy-five cents (\$.75) per hour.

Shift premiums shall not apply where the time worked is paid at the overtime rate.

NOTE: This policy does not apply to part-time employees. Professional and Supervisory employees are not normally eligible for shift premiums, although special circumstances may be taken into consideration.

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