Performance

Learning & Development is a key resource for the effective implementation and practice of G.O.A.L. [1] Working through your Human Resources Consultant [2], managers and leaders can access Learning & Development for support and consultation regarding:

G.O.A.L. Implementation

This can include services such as: introducing G.O.A.L. to the department/unit, planning for and establishing processes and procedures for the department, identifying skills gaps and recommending solutions to meet the gaps, etc.

Customized Learning

Skill and knowledge requirements of leaders for performance planning, assessment and development is ongoing, from implementing the G.O.A.L. program to continuously developing the ability to engage employees in the process. Learning & Development can work with you to identify learning objectives for your managers and staff and identify the appropriate solutions.

Source URL:https://www.uoguelph.ca/hr/hr-services-learning-development-customized-solutions/performance

Links
[1] https://www.uoguelph.ca/hr/node/3992/ [2] https://www.uoguelph.ca/hr/node/4317/