Facilitation

Facilitation for groups or teams is provided by an experienced Learning & Development resource skilled in designing and formulating a process that helps a group achieve its objectives. As part of group facilitation services, we will:

- Provide an appropriate structure for a meeting, training or session or other work event so that the objective of the group is accomplished in the session,
- Promote shared responsibility for the outcome of the meeting, and,
- Draw from the participants answers to their questions, decisions, and solutions to identified problems.

Facilitation is often used as part of a team building or team development initiative, strategic planning, and/or supporting change and transition initiatives.

Sample Approaches & Tools

- Brainstorming
- Mind-mapping
- Improvisation
- Open Space
- Appreciative Inquiry
- Emotional Intelligence
- Experiential Learning

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