Strategic Planning

Strategic Planning is a process to review and develop vision, mission, strategic directions and implementation plans, in alignment with the department and the University’s strategic priorities and integrated plan. Learning & Development’s participative and systematic approach to strategic planning helps a management team achieve buy-in and commitment to strategic plans.

As part of the strategic planning process, Learning & Development’s work with managers and leaders may include any number of the following activities:

• Determine purpose and outcomes of the planning process
• Establish who the stakeholders are or who else needs to be involved in some other capacity
• Prepare draft agendas for potential workshop sessions, including the selection or design of practical activities
• Communicate with the prospective stakeholders regarding the purpose and process
• Brief all participants and staff on their respective roles and their responsibility in achieving the expected results of the process
• Support effective process in group discussion
• Ensure various perspectives are heard and respected
• Open up honest and direct conversation of difficult issues while ensuring respectful communication
• Alert leaders to any issues that may require personal or individual follow-up

Source
URL: https://www.uoguelph.ca/hr/hr-services-learning-development-consulting-services/strategic-planning