

# Occupational Health Surveillance

## Medical Surveillance - Pregnancy Protocol

Where required, the University will accommodate pregnant and /or nursing employees, in order to manage occupational risks. These risks could be exposures to chemical or biological hazards, physical hazards such as ionizing radiation, and unsatisfactory ergonomic conditions (i.e. lifting weights, working for a prolonged period of time in standing or sitting positions) which are amongst the most common concerns.

Pregnant employees are to contact Occupational Health and Wellness to make an appointment to meet the Occupational Health Nurse (OHN) to complete a pregnancy check list. The employee should take this checklist to her doctor along with a letter to confirm her expected due date. Additionally, pregnant employees working with radioactive sources, radiation therapy or x-ray technology need to obtain a fetal dosimeter from Environmental Health and Safety (EHS) at 519-824-4120 ext. 53282 or by [email](#) [1].

After the letter is completed by the healthcare practitioner, it must faxed or emailed to Occupational Health and Wellness at (519) 780-1796 or by [email](#) [2] and the employee will be contacted to discuss an accommodation plan, as required. Occupational Health and Wellness can be contacted at 519-824-4120 ext. 52647.

**Source URL:** <https://www.uoguelph.ca/hr/occupational-health-surveillance-2>

### Links

[1] <mailto:ehs@uoguelph.ca?subject=Pregnancy%20Protocol>

[2] <mailto:ohw@uoguelph.ca?subject=Pregnancy%20Protocol>