
What makes a performance review successful?

- Its linkage to other processes
- Manager/Supervisor's commitment to the process
- Manager/Supervisor's awareness of all pieces that need to be in place
- Manager/Supervisor's objectivity
- Manager/Supervisor's training
- Manager/Supervisor's and staff's preparation for the assessment
- Accountability for ensuring it happens and happens effectively
- Consistency of scope and of language
- Timing and timeliness of the assessment
- Pre-determined schedule

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