## What do I do if my manager does not want to participate in the G.O.A.L. program?

Managers across the university will have various levels of comfort with the stages of G.O.A.L. and some may resist the process all together. If you have taken the initiative to communicate your desire to engage in the performance planning, assessment and development program and your manager has refused, contact your <u>HR Consultant</u> [1].

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