
Is there a difference between performance goals and development plans?

Performance goals focus on an end result while a development plan focuses on the attainment of skills and knowledge and the discovery of effective strategies to attain and sustain desired results. Both of these should work hand in hand to ensure an employee understands what success is and has the knowledge, skills and information resources required to be successful.

Page category: [G.O.A.L.](#) [1]

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Links

[1] <https://www.uoguelph.ca/hr/page-category/goal>