

## Are research grant and contract positions subject to Job Evaluation?

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The University is committed to ensuring that all employees are treated fairly. All University jobs must be evaluated using an acceptable gender-neutral job evaluation scheme to ensure equal pay for work of equal value.

Employees in grant funded and contract positions are employees of the University and therefore all grant and contract positions must also be evaluated and banded to determine appropriate salary rates. The attached memo provides [information on compensation for these positions](#) [1].

**Page category:** [Job Evaluation](#) [2]

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### Links

[1] <https://www.uoguelph.ca/hr/sites/uoguelph.ca.hr/files/public/Compensation%20estimates%20for%20grant%20and%20contract%20funded%20research%20proposals.pdf> [2] <https://www.uoguelph.ca/hr/page-category/job-evaluation>