## What are Post-Employment Retirement Benefits and why are they shown as an employer paid benefit?

This amount reflects the *current service cost* of retiree benefits which is an estimate of the cost of adding one more year of service for our active employees. It is the best measure of the annual cost of post-retirement benefits and best reflects the annual cost of our active employees.

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## Links

[1] https://www.uoguelph.ca/hr/page-category/total-compensation-statement