

Safety Footwear Subsidy Program

The University offers a safety footwear subsidy program for qualifying employees who work in designated areas at University workplaces where there is recognized potential for foot injury.

To claim the Safety Footwear Subsidy, the procedures for reimbursement and authorization form are found at the following links:

- [?Procedure to Obtain Safety Footwear Reimbursement](#) [1]
- [Financial Website Expense Claim Form](#) [2]

Safety Shoe Subsidy Amount

Coverage Period	Subsidy \$ Amount	Bargaining Group	Notes
2017 - April 30, 2020	190.00	EXEMPT	
2018 - 2020	190.00	NON UNION	
2018 - June 30, 2021	190.00	UGFA (Unit 1)	
2019 - April 30, 2022	190.00	UGFA (Unit 2)	
2018 - April 30, 2021	190.00	UNIFOR Local 2003	
2017 - April 30, 2020	190.00	USW Local 4120	
2018- April 30, 2021	190.00	UGFSEA (Unit 1)	The amount of \$190.00, during each contract year or \$570.00 over the course of the agreement.
2018 - July 31, 2021	190.00	UGFSEA (Unit 2)	
2016 - August 31, 2019	190.00	CUPE 3913 (Unit 1)	
2016 - August 31, 2019	190.00	CUPE 3913 (Unit 2)	
2017 - April 30, 2020	190.00	PSA	
2018 - April 30, 2021	190.00	OSSTF/ TARA	
2019 - April 30, 2021	190.00	CUPE 1334	The amount of \$190.00, during each contract year or \$570.00 over the term of the Collective Agreement.

The Authorization for Safety Shoe Subsidy Form can be found on the EHS Forms website page which is accessible for users through their University of Guelph [login](#) [3].

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program

Links

[1] <https://www.uoguelph.ca/hr/procedure-obtain-safety-shoe-reimbursement>

[2] <http://www.uoguelph.ca/finance/departments-services/treasury-operations/travel-expense-claims>

[3] <https://www.uoguelph.ca/hr/user/login?destination=/about-hr/environmental-health-safety-ehs/ehs-programs-policies-guidelines-and-forms/ehs-programs-5>