

P&M Flexible Spending Credits

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The University will provides Flexible Spending Credits (Flex Credits) to all eligible professional and managerial (P&M) employees. Each eligible employee will be provided with flexible spending credits to allocate into one or more of [three accounts](#) [1]: Professional Development Reimbursement (PDR), Health Care Spending Account (HCSA), Taxable Wellness Spending Account (TWSA).

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