October 1, 2025 Minimum Wage Rate Increase

Minimum Wage Rates as at October 1, 2025

Who it is applicable to:	Hourly Rate
General Minimum Wage applies to most employees	$17.60 per hour
Student Minimum Wage applies to students under the age of 18 who work 28 hours a week or less when school is in session, or work during a school break or summer holidays	$16.60 per hour
Liquor Servers Minimum Wage applies to employees who serve liquor directly to customers or guests in licensed premises as a regular part of their work	$17.60 per hour

Source URL:https://www.uoguelph.ca/hr/staff-faculty/pay/october-1-2025-minimum-wage-rate-increase