University Pension Plan (UPP)

University administrations, faculty associations, unions and other staff groups at University of Toronto, University of Guelph and Queen’s University have been working diligently to develop a new pension plan that would cover employees at all three universities: the University Pension Plan (UPP). Once established, the jointly sponsored pension plan (JSPP) will be open to other Ontario universities joining. This new University Pension Plan, would be a multi-employer JSPP, a contributory defined benefit plan in which the employers and pension plan members share responsibility for plan governance and funding.

For UPP Updates and to access the UPP Fact Sheet please click on the following links:

- [UPP Updates](https://www.uoguelph.ca/hr/upp-updates)
- [UPP Fact Sheet](https://www.uoguelph.ca/hr/system/files/UPP%20Fact%20Sheet%20for%20Guelph%202018%2004%2023.pdf)
- UPP Town Halls - videos of the November 13 and 15, 2018 UPP Town Halls are accessible for users through their University of Guelph [log in](https://www.uoguelph.ca/hr/user/login?destination=upp-town-hall-presentations).

Additional information, including joint communications, key features of the proposed UPP and FAQs can be found on the [University Pension Plan Ontario website](http://www.universitypension.ca/). If you have any questions, please email the university at [UPP@uoguelph.ca](mailto:UPP@uoguelph.ca).

Source URL: https://www.uoguelph.ca/hr/university-pension-plan-upp

Links
[1] https://www.uoguelph.ca/hr/upp-updates
[3] https://www.uoguelph.ca/hr/user/login?destination=upp-town-hall-presentations
[5] mailto:UPP@uoguelph.ca