Livestock Agricultural Assistant

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Office, Clerical and Technical
Ontario Secondary School Teachers’ Federation District 35-
Technician/Administrative/Research/Agricultural

Livestock Agricultural Assistant

Elora Beef Research Centre, Research Station Operations, Office of Research

Temporary full-time from October 1, 2018 to September 30, 2019
Temporary absence of the regular incumbent

Hiring #: 2018-0478

Please read the Application Instructions [1] before applying

Reporting to the Research Facility Foreperson, the incumbent is accountable for all aspects of Beef animal husbandry, production and research needs for cow/calf, feedlot and pasture management.

General duties include: Work with beef cattle will require current working knowledge and skill regarding: identifying and addressing beef specific diseases, knowledge of proper treatments and drug handling, meat withdrawal times, record keeping, penalties; handling and restraint techniques; understanding cow behaviour with a new calf, calving procedures, identifying calving problems, treatment of neo natal calf, identification and registration requirements. Proper pasture management, operation and maintenance of water and fencing systems. Feed lot management and integration of random source animals coming into group.

Feed management, storage, delivery and nutritional requirements for all ages of beef cattle; operation and maintenance of feeding equipment and computerized feeding systems. Includes competent operation and maintenance of equipment such as manure handling, production related equipment, operation of tractors and skid steers; experience in the safe operation of large trucks and trailers and related MTO requirements. Routine facility maintenance and upkeep, and maintaining a high standard of cleanliness in barns, labs, offices and shared facilities.

The incumbent will also be engaged in assisting researchers; collecting research data, samples, observations; following research procedures and animal utilization protocols, preparation and feeding of research feeds. Incumbents must be prepared to work as required in weather extremes, with exposure to the usual environment found in a production livestock facility. Work in accordance with all Health and Safety precautions and procedures; participating in all Health & Safety activities and training other staff as required.

The successful candidate will have good communication and positive interpersonal skills; be adaptable, dependable, a quick learner, organized and self-directed/managed. Additionally, the incumbent will have demonstrated ability to take initiative to learn, understand and complete all elements of the required tasks and to function in a mature manner with other staff in a team setting. The successful candidate will be safety conscious, computer literate and attentive to detail.

Requirements for the position include: Associate Diploma in Agriculture and two years of current, competent working experience encompassing the full range of responsibilities encountered in a modern, commercial beef operation or an equivalent combination of education and experience. First Aid and CPR certification preferred.
A valid Class G driver’s license minimum with higher license endorsements or ability to obtain is required. The incumbent is expected to work in all areas of responsibility at the Beef facility as assigned. Normal work week is 40 hours; individual shifts are 8 hours and includes working weekends and holidays as scheduled. The incumbent is also expected to be flexible to cover workloads during peak periods, weekends, vacation schedules or emergency staff shortages. All positions require physical strength and stamina.

(Covering) Position Number 447-025  
Classification                OSSTF/TARA, District 35 Salary Band 5  
Normal Hiring Range           $24.93 – $27.83 per hour

At the University of Guelph, fostering a culture of inclusion [2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2018 09 19  
Closing Date: 2018 10 09

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Links
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply