

## OSSTF/TARA Flexible Spending Credits

Effective January 1, 2022, the University will provide Flexible Spending Credits (Flex Credits) to all eligible OSSTF/TARA employees. Each eligible employee will be provided with flexible spending credits to allocate into one or more of [three accounts](#) [1]: Professional Development Reimbursement (PDR), Health Care Spending Account (HCSA), Taxable Wellness Spending Account (TWSA).

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### Source

URL: <https://www.uoguelph.ca/hr/staff-faculty/benefits/osstftara-benefits/osstftara-flexible-spending-credits>

### Links

[1] <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/flexible-spending-credits/types> [2] <https://www.uoguelph.ca/hr/osstftara-annual-allocation-flex-spending-credit> [3] <https://www.uoguelph.ca/hr/eligibility-osstf-tara> [4] <https://www.uoguelph.ca/hr/staff-faculty/benefits/osstftara-benefits/carry-forward-provisions> [5] <https://www.uoguelph.ca/hr/staff-faculty/benefits/osstftara-benefits/osstftara-flexible-spending-credits/osstftara-payment> [6] <https://www.uoguelph.ca/hr/flex-credit-faq-osstftara> [7] <https://apps.admin.uoguelph.ca/FlexCreditAllocation/>