Effective January 1, 2019, the University will provide Flexible Spending Credits (Flex Credits) to all eligible UGFSEA Unit 1 employees. Each eligible employee will be provided with flexible spending credits to allocate into one of two accounts: Health Care Spending Account (HCSA) or Taxable Wellness Spending Account (TWSA).

- **Annual Allocation**
- **Eligibility**
- **Carry-Forward Provisions**
- **Payment of Claims**
- **Frequently Asked Questions**

**ALLOCATE MY FLEX CREDITS**

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**Source**

URL: [https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/ugfsea-unit-1-flexible-spending-credits](https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/ugfsea-unit-1-flexible-spending-credits)

**Links**

[1] [https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/types-flexible-spending-credits](https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/types-flexible-spending-credits)
[2] [https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/annual-allocation](https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/annual-allocation)
[3] [https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/eligibility](https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/eligibility)
[4] [https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/carry-forward-provisions](https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/carry-forward-provisions)
[5] [https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/payment-claims](https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/payment-claims)
[6] [https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/flexible-credit-spending-faq](https://www.uoguelph.ca/hr/staff-faculty/benefits/ugfsea-units-12-benefits/flexible-credit-spending-faq)
[7] [https://apps.admin.uoguelph.ca/FlexCreditAllocation/](https://apps.admin.uoguelph.ca/FlexCreditAllocation/)