Milestones & Timeline

HRMS: Discovery and Consultation Phase

Completed:

- The RFP Selection Process was completed in June 2020 and comprised the following phases:
  - Engagement kick-off took place on January 9, 2019.
  - The "Initiate and Define" phase was completed in January through early May 2019, including stakeholder workshops and surveys to define the requirements.
  - The "Analyze" phase - May to July 2019 - comprised developing the RFP scorecard, RFP package for evaluation, and the vendor overall scorecard.
  - With the issuance of the RFP on July 29, 2019 the second major milestone was achieved and "Vendor Assessment" followed in September to late-October 2019.
  - The third major milestone - vendor demos - took place in late-November 2019 followed by the "Recommend" phase through February 2020, including final vendor scorecard and the summary report.
  - The fourth major milestone - finalizing of the vendor contract – wrapped up in June 2020 – with ITGC approval for the project.

HRMS: Implementation

Updates in progress, please check back periodically for further information.

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