Project Updates

Go Live to be Announced Soon

Published August 2023

The project will continue to be implemented in two major phases. The following is an updated summary of what is included in each phase.

Phase One: Employee Data and Core Human Resource Functionality

- Employee profile data (personal information and employment information)
- Recruiting and Onboarding
- Payroll
- Labour Relations data

Phase Two: Talent Management Tools and Workforce Management Functionality:

- Performance management
- Succession planning
- Learning management
- Timekeeping
- Scheduling
- Compensation planning

A description of what is included in these modules can be found in the Milestones section [1] of this website.

What To Expect in the Coming Weeks:

In the upcoming months we will continue to expand our interaction with stakeholders in the following areas:

- Go-live preparations: Share key system implementation dates and provide information that will enable departments to plan operationally for system implementation, e.g., data validation and training opportunities.
- The Change Champion Network will be engaged to enhance stakeholder engagement and communication between the project team and U of G faculty and staff. Stay tuned for opportunities to preview the new system, ask questions, and attend training.

We are excited to share more information with you in the coming months and appreciate your continued support and collaboration for the HRMS project. Should you have any questions or concerns, we encourage you to reach out to Shane Robinson, Organizational Change Management Lead at srobin30@uoguelph.ca [2]

Name our New Human Resources System!

Published December 7, 2020

Did you know that U of G is investing in a modern, leading-edge, cloud-based Human Resources Management

System (HRMS) that will transform our HR processes and enhance the user experience? Well we are, and we need YOU to help us name it!

Name our new HRMS solution!

Get your creative juices flowing! We need your help to find a meaningful name for this new campus system – one that reflects the University of Guelph and our unique culture and values. Submissions are due by midnight on January 15, 2021, with the top five entries being put to a University-wide vote and a great prize for the winner! Find out more by visiting the contest page on the HRMS website [3].

Source URL:https://www.uoguelph.ca/hr/project-updates

Links
[1] https://www.uoguelph.ca/hr/milestones-timeline [2] mailto:srobin30@uoguelph.ca [3] https://www.uoguelph.ca/hr/campus-engagement