Analyst III, Web Access Management

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Professional and Managerial Group

Analyst III, Web Access Management

Computing and Communications Services (CCS)

Temporary full-time from February 1, 2019 to January 31, 2021

Hiring #: 2019-0006

Please read the Application Instructions [1] before applying

Computing and Communications Services (CCS) is the central IT department at the University of Guelph, providing core IT services and technology solutions to the University community. CCS has a progressive organizational culture, including a strong learning and development focus, and is committed to its Core Values: Service Culture, Integrity, Individual Leadership, Teamwork, Agility, and Communication.

One of the important functions of the CCS Information Security team is providing access management services for web-based applications used by the entire University of Guelph community. Web access management is a critical component of our infrastructure and provides authentication and authorization services to many of the critical applications used on campus, including the University website, email, learning management, and several enterprise applications.

Reporting to the Manager, Information Security, the successful candidate will support and advance web access management services at the University of Guelph. Maintaining service levels, integrating new services, and evolving the infrastructure are core components of this role. The role also includes providing technical support and guidance to a wide range of campus community representatives including CCS, faculty, staff, students, and distributed IT staff on campus.

Responsibilities of this position include:

- Working collaboratively with other CCS teams, other organizational units on campus, and 3rd party/cloud service providers to integrate their services into the University’s web access management platform.
- Providing technical support for web access management services and providing excellent customer service to our clients across campus.
- Investigating, tracking, and resolving access management related issues.
- Following proper change management processes to keep systems and applications updated and secure, including Oracle Fusion Middleware, Oracle Access Manager, and various identity and access management services running on Linux and Windows.
- Developing tools, writing scripts, and automating processes to assist with routine tasks, most commonly in Java, Bash, and Powershell.
- Participating in a variety of projects related to our access management tools, technology, and processes.
- Providing input on technical direction and new technology adoption within CCS and the Identity and Access Management team.
- Enhancing, streamlining, and improving technology and processes in order for the team to be more effective and efficient.

Requirements of the position include:
Bachelor’s degree in Computer Science/Information technology and a minimum of five years of related work experience, or an equivalent combination of related education and experience

Hands-on technical experience supporting web servers and Java application servers, preferably WebLogic, Tomcat, Apache, and IIS, including configuration, troubleshooting, and on-going performance monitoring

Hands-on technical experience with web access management and identity federation solutions, such as Oracle Access Manager and Shibboleth

Systems administration experience on Linux and Windows operating systems

Experience in web application design, ability to integrate with a wide range of web application platforms, such as Java, .Net, and PHP

Application development experience in Java or a related platform

Scripting skills in Bash and PowerShell

Strong analytical, interpersonal, technical writing, and communication skills with ability to work effectively with non-technical business clients, technical team members, and third-party support

Understanding of IT security best practices

Ability to balance the competing demands of multiple projects and operational requirements

Ability to work individually and as an integral member of a high performance team

The following skills and experiences will set a candidate apart:

- Previous experience with Oracle identity and access management systems, supporting components, and business processes
- Previous experience supporting directory services, such as LDAP and Active Directory
- Familiarity with protocols such as SAML and REST an asset
- Administration of Oracle databases or other relational databases
- Relevant technical certifications, including those with identity and access management solutions
- Previous experience in a higher education institution with demonstrated leadership and highly developed skills of collaboration, communication and time management

Classification               P04*

Professional/Managerial Salary Bands [2]

*Tentative evaluation.

At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

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