Livestock Agricultural Assistant

Forbes includes U of G Among Canada’s Best Employers

Office, Clerical and Technical
Ontario Secondary School Teachers’ Federation District 35-
Technician/Administrative/Research/Agricultural

Livestock Agricultural Assistant

Elora Dairy Research & Innovation Centre
Research Stations Operations, Office of Research

Temporary full-time from January 2019 to September 12, 2019
Temporary absence of the regular incumbent

Hiring #: 2019-0074

Please read the Application Instructions [1] before applying

Reporting to the Research Facility Foreperson, the incumbent is accountable for all aspects of herd husbandry, attending to the daily comfort, care, health and production needs of dairy cattle.

This position includes the full range of activities required in a commercial dairy operation. Work with dairy cattle will require: in-depth knowledge of proper milking and sanitation procedures, DFO standards and penalties; operation and maintenance of all milking equipment systems; understanding the specific care, handling and production needs of the breeding heifer, fresh cow, milking and dry cow; understanding proper calving techniques, calf care, ID and registration requirements; experience with dairy management software and data entry, identifying dairy specific disease, knowledge of proper drug handling, withdrawal times, record keeping, penalties; proper feed management, storage, feed prep, delivery and nutritional requirements for all ages of dairy cattle.

GENERAL DUTIES include: preparing and delivering feed rations, monitoring feed and water intake; cleaning animal and traffic areas, management of manure. Following procedures for disease control; identifying and treating health concerns according to standard operating procedures, research protocols and livestock medicine protocols. Providing quality research data collection, sample collection, breeding, testing and health recordkeeping; Assisting researchers and veterinarians in animal handling, and general research project support. Competent operation and maintenance of dairy animal related equipment, feed transport, water supply, manure handling, sanitation, production-related equipment, animal handling, tractors, skid steers, facility support equipment, computerized weighing equipment. Maintaining a high standard of cleanliness in barns, labs, offices and shared facilities.

Incumbents must be prepared to work as required in all weather and typical barn environments in accordance with all Health and Safety precautions and procedures; participating in all Health & Safety activities, training other staff and other duties as assigned. The incumbent will also be engaged in assisting researchers; collecting research data, samples, observations; following research procedures and animal utilization protocols, as well as assisting in preparation and feeding of research feeds.

The successful candidate will have good communication and positive interpersonal skills; be adaptable, dependable, a quick learner, organized and self-directed/managed. Additionally, the incumbent will have demonstrated ability to take initiative to learn, understand and complete all elements of the required tasks and to function in a mature manner with other staff in a team setting. The successful candidate must be safety conscious, computer literate and attentive to detail.

Requirements for the position include: Associate Diploma in Agriculture and one year of current, competent working experience encompassing the full range of responsibilities encountered in a modern, commercial dairy operation or an equivalent combination of education and experience. First Aid and CPR certification preferred.
A valid Class G driver’s license minimum with higher license endorsements or ability to obtain is required. The incumbent is expected to work in all areas of responsibility at the Dairy facility as assigned. Normal work week is 40 hours; individual rotating shifts are 11.5 hours, working on a two shift system and weekends and holidays as scheduled. The incumbent is also expected to be flexible to cover workloads during peak periods, weekends, vacation schedules or emergency staff shortages. All positions require physical strength and stamina.

(Covering) Position Number   447-043
Classification               OSSTF/TARA, District 35 Salary Band 5
Normal Hiring Range          $24.93 – $27.83 per hour

At the University of Guelph, fostering a culture of inclusion [2] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2019 01 30
Closing Date: 2019 02 12

Source URL: https://www.uoguelph.ca/hr/careers-guelph/current-opportunities/livestock-agricultural-assistant

Links
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply