Health Informatics Systems Analyst

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Professional and Managerial Group

Health Informatics Systems Analyst

Ontario Veterinary College Health Sciences Centre

Hiring #: 2019-0102

Please read the Application Instructions [1] before applying

Reporting to the Associate Dean, Clinical Program, the Health Informatics Specialist will support the Ontario Veterinary College, Health Sciences Centre (OVC HSC) strategy of development and will maintain an integrated patient Electronic Medical Record (EMR) which encompasses all electronic medical systems. The incumbent will provide leadership along with expertise in development and technical aspects to support the system’s best practice integration while ensuring secure data for research analysis and recruitment.

This position will maintain a 24/7 technical integration solution operating environment while leading a team of two (2) employees. The successful candidate will be a leader for organizational data integration, working in collaboration with internal and external stakeholders and aligning with Senior Management to set objectives for solution delivery in a continuously changing environment.

The successful candidate will be responsible for:

1. Planning and developing the data exchange to support a centralized EMR, improved workflow, and efficient business processes and client satisfaction.
2. Collaborating with stakeholders (clinicians, technicians and supervisors) to understand the needs of the OVC HSC regarding the design, development and maintenance of effective and efficient data exchange and systems integration.
3. Acting as the organization’s partner, liaising with external stakeholders and technical strategic providers (Integration engine provider, AHL, CCS, external consultants) by calling the vendors for quotes and information.
4. Providing best practice integration with other informatics products (PACs, flow sheets, medical video management, etc).
5. Administering, monitoring and preparing input towards the program/department budget.
6. Maintaining timely documentation in the form of data dictionaries, integration and network connectivity schematics, interface specifications, etc.
7. Providing mentorship and performance management to support members along with guidance to the veterinary care team in relation to health informatics.

Requirements of the position include:

- Undergraduate degree in Health Informatics or related program plus 3 years of related experience involving clinical guidelines or medical terminology, or an equivalent combination of education and experience
- Experience with Information Technology (IT) from technical infrastructure, networks, technical audit, privacy and security perspectives
- Demonstrated understanding of healthcare data and various associated technical standards (HL7, DICOM, proprietary, XML, SQL, Single-Signon, portals, etc.)
- Ability to operate IT equipment on the job.
- Professionalism and demonstrated tact, diplomacy and a respectful approach when interacting with others.
• Ability to multi-task in a high paced and complex work environment.
• Demonstrated awareness and comprehension of business, patient and clinical workflows in healthcare delivery and research environments.
• Demonstrated commitment to the ongoing development of organizational policies and procedures.

Position Number 620-025
Classification P04*

Professional/Managerial Salary Bands [2]

*Tentative evaluation; subject to committee review.

At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2019 02 27
Closing Date: 2019 03 06

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