Co-Executive Director, Laboratory Services Division and Director, Animal Health Laboratory

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Professional and Managerial Group

Co-Executive Director, Laboratory Services Division and Director, Animal Health Laboratory

Office of Research

Hiring #: 2019-0155

Please read the Application Instructions [1] before applying

The University of Guelph is seeking applications for the position of Co-Executive Director, Laboratory Services Division (LSD) and Director, Animal Health Laboratory (AHL) within the Office of Research. As one of Canada’s premier animal disease laboratories, the Co-Executive Director, LSD/Director, AHL has the unique opportunity to lead and inspire a high performing team to provide world-class client service in a rapidly evolving scientific environment and provide high-value analytical and diagnostic services to the agriculture, food and veterinary sectors.

The Laboratory Services Division, comprised of the Animal Health Laboratory (AHL) and the Agriculture & Food Laboratory (AFL), is a self-sustaining business. Operating within the University of Guelph, Laboratory Services is supported by the Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA)-University of Guelph Agreement and by fee-for-laboratory services provided to industry, government, and researchers. Under the leadership of the Associate Vice-President Research, Agri-Food Partnership, the Co-Executive Directors (AHL & AFL) have overall responsibility for ensuring the operational and financial success of the entire division and that the two laboratories remain viable entities within the greater agreement between the University and OMAFRA. Both Co-Executive Directors also fulfill the role of Director of their respective laboratories.

As Director, Animal Health Laboratory the incumbent is responsible for all aspects of the management and operation of AHL, an American Association of Veterinary Laboratory Diagnosticians-accredited, full-service, all-species veterinary laboratory, which, in partnership with the Ontario Veterinary College, functions as the provincial veterinary reference laboratory. The wide spectrum of test results generated by the AHL provides key animal health surveillance data to OMAFRA in support of domestic and global viability of Ontario’s livestock industry. The Ontario Animal Health Network (OAHN), which is managed by the Director, AHL under the OMAFRA-UofG Agreement, plays a critical role in provincial and national animal health surveillance initiatives.

Ideal candidates must hold a Doctor of Veterinary Medicine or equivalent and must be eligible to practice veterinary medicine in Ontario. Candidates must also have a Doctoral degree in a veterinary laboratory medicine discipline (e.g., PhD, DVSc), preferably with specialty board certification. Coupled with the educational requirements, the successful candidate ideally has at least eight years of progressive experience leading the operation of, and teams within, a veterinary diagnostic laboratory. Candidates will have a track record of supporting and delivering exemplary client service, operational excellence and people leadership as well as have proven relationship building, collaboration and communication skills, presentation skills and financial acumen.

Position Number         482-001
Classification               P15*

Professional/Managerial Salary Bands [2]

*Tentative evaluation; subject to committee review.
At the University of Guelph, fostering a culture of inclusion [3] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2019 03 18
Closing Date: 2019 04 26

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