Pharmacy Manager

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Professional and Managerial Group

Pharmacy Manager

Ontario Veterinary College Health Sciences Centre (OVC HSC)

Hiring #: 2019-0241

Please read the Application Instructions [1] before applying

The Ontario Veterinary College (OVC) [2], recently ranked first in Canada, seventh worldwide and fourth in North America for veterinary science by Quacquarelli Symonds [3] is seeking an experienced Pharmacist to lead the pharmacy operations for the OVC Health Science Centre (HSC). As a referral teaching hospital, the OVC HSC strives to provide the best possible service to over 16,000 companion animals, equine, farm animal and exotic species each year. A unique opportunity to support world renowned veterinary clinicians, university researchers as well as highly specialized staff and talented students, the Pharmacy Manager, in collaboration with a team of skilled pharmacy technicians, creates innovative solutions to meet and exceed service delivery expectations.

The successful candidate is responsible to:

- Create and implement short and long-term business plans to achieve a financially sustainable pharmacy operation
- Develop risk mitigation strategies while ensuring pharmacy operations comply with federal and provincial laws and regulations and OVC standards
- Provide drug information to faculty, Veterinarians, hospital staff, students, clients, referring veterinarians and researchers
- Provide oversight and compounding of sterile, non-sterile and hazardous drugs
- Develop, implement and maintain policies and procedures for pharmacy operations which afford quality assurance and continuous quality improvement
- Provide orientation and training on hospital policies and procedures regarding medication to interns, residents and staff
- Recruit, develop and motivate a team of skilled pharmacy staff

Requirements of the position include:

- B.Sc. Pharm. Or PharmD (5-6 years minimum of post-secondary education)
- Completion of an accredited hospital pharmacy residency or equivalent hospital experience plus one year hospital experience and one year management/supervisory experience (human and financial resources/leadership skills)
- Licensure by the Ontario College of Pharmacists which entails compulsory continuing education credits to be obtained annually (RPh, Registered Pharmacist)
- Oriented to the specialized functions of a veterinary hospital pharmacy
- Excellence in communication (written, verbal) and interpersonal skills
- Computer proficiency in Microsoft Office Software (e.g. Word, Excel, Power point)
- Exceptional organizational and problem solving skills as well as customer service focused skills
- Demonstrated leadership/supervisory abilities
- Experience with:
  - Prescription compounding (hazardous, sterile and non-sterile)
  - Pharmacy Leadership
Research and teaching
- An automated dispensing system (direct experience)
- Aseptic technique (including total sterile hazardous compounding) and compounding skills.

The successful incumbent:

- May be cross trained in other areas of the Health Sciences Centre which may include service areas and non-technical areas within the hospital.
- Will be assigned to work in a variety of service areas based on operational requirements.
- Will work a 7-hour work day, ordinarily scheduled Monday – Friday; however, flexibility in scheduling availability is required.

Position Number 0623-076
Classification P06

Professional/Managerial Salary Bands [4]

At the University of Guelph, fostering a culture of inclusion [5] is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

Posting Date: 2019 04 29
Closing Date: 2019 05 06

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