Sexual Violence Support and Education Coordinator

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Professional and Managerial Group

Sexual Violence Support and Education Coordinator

Student Wellness Services

Hiring #: 2019-0397

Please read the Application Instructions [1] before applying

The Sexual Violence Support and Education Coordinator provides support to students with a wide range of concerns stemming from their experience of being exposed to sexual violence and its impact on functioning in the post-secondary context. The coordinator will be a resource on campus for knowledge and best practices for survivors of sexual violence and will foster collaboration across University departments in order to provide the best service possible.

From a trauma-informed approach, intersectional framework, the coordinator is the first point of contact for students and provides crisis intervention, triage, education, adherence to requests for academic accommodations, emotional and practical support, and assists students to navigate services and judicial processes on and off campus making referrals and advocating as required. The coordinator also supports university community members who are working with impacted individuals by providing resources, referrals and confidential support.

The incumbent is responsible for developing, delivering, and evaluating sexual violence education and trainings across campus. The coordinator works with campus stakeholders and a team of student peer educators to deliver coordinated education programming including the supervision, training and evaluation of the peer team.

Requirements of the position include:

- Masters degree in Social Work or equivalent
- 4-5 years experience working with survivors of sexual violence from a trauma-informed perspective and knowledge of best practices in sexual violence education and training, including a strong understanding of program efficacy in sexual violence prevention.
- Experience working from an anti-oppressive framework and attenuating to the ways in which race, gender, sexuality, class and other aspects of one’s identity impacts and intersects survivors’ experiences. Understanding of the needs of traditionally underserved communities.
- Experience developing, implementing and evaluating educational curriculum within a large, complex, multi-stakeholder environment. Working collaboratively with stakeholders in the development of training.
- Strong teaching and group facilitation skills able to adopt different teaching and learning platforms for content delivery
- Demonstrated expertise in crisis intervention and risk assessment and management;
- Experience working with university-aged young adults
- Knowledge of community- based resources
- Competent in diverse social media platforms
- Knowledge of relevant Ontario legislation including Human Rights Code, Sexual Violence and Misconduct Policy Act, FIPPA, PHIPPA. Also, knowledge of judicial processes including administrative law, criminal law and Victims Services
- Experience with recruitment, training, evaluation and supervision of student peer educators
- Excellent interpersonal and communication skills including presentation skills
- Strong written, oral and presentation skills; Ability to prepare and present detailed reports and assessments for stakeholders
- Excellent organization and project management skills including human resource management
- **Flexible work hours, including some evenings will be required**

Position Number   533-014
Classification    P06*

*Tentative evaluation; subject to committee review.

**At the University of Guelph, fostering a culture of inclusion** [3] *is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.*

Posting Date: 2019 07 29
Closing Date: 2019 08 12

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Links
[1] https://www.uoguelph.ca/hr/careers-guelph/how-apply
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